Financial Statements

December 31, 2021 and 2020



#### **Independent Auditors' Report**

# The Board of Directors Eugene and Agnes E. Meyer Foundation

#### **Opinion**

We have audited the accompanying financial statements of the Eugene and Agnes E. Meyer Foundation (the "Foundation"), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses and cash flows for the years then ended and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of December 31, 2021 and 2020, and the change in net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date of the financial statements are available to be issued.

#### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists.

#### Auditors' Responsibilities for the Audit of the Financial Statements (continued)

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, and design and perform audit procedures responsive to those risks.
   Such procedures include examining, on a test basis, evidence regarding the amounts and
  disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of
  expressing an opinion on the effectiveness of the Foundation's internal control.
  Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

September 26, 2022

PKF O'Connor Davies, LLP

# Statements of Financial Position

	December 31			31
		2021		2020
ASSETS				
Cash and cash equivalents	\$	6,081,583	\$	8,006,479
Accounts and interest receivable		3,006		3,304
Prepaid expenses and deposits		153,536		58,945
Prepaid federal excise tax		-		204,172
Investments - deferred compensation		486,954		376,787
Due from investment manager		121,019		72,741
Investments	2	258,462,761		235,425,348
Furniture, equipment, and leasehold improvements, net		65,257	_	131,211
	<u>\$ 2</u>	265,374,116	<u>\$</u>	244,278,987
LIABILITIES AND NET ASSETS Liabilities				
Accounts payable and accrued expenses	\$	122,167	\$	202,786
Grants payable and accided expenses	Ψ	4,359,637	Ψ	645,000
Federal excise tax payable		165,915		040,000
Deferred federal excise tax payable		1,650,705		1,238,370
Deferred rent		-		30,601
Deferred compensation		486,954		376,787
Total Liabilities		6,785,378		2,493,544
Net assets without donor restrictions		258,588,738	_	241,785,443
	\$ 2	265,374,116	<u>\$</u>	244,278,987

## Statements of Activities

	Year Ended December 31		
	2021 2020		
INVESTMENT RETURN AND OTHER INCOME			
Investment Return			
Dividends and interest	\$ 1,217,141	\$ 680,302	
Net realized gain on sale of investments	5,334,918	1,278,282	
Unrealized gain on investments	29,666,414	32,024,112	
	36,218,473	33,982,696	
Less direct investment expenses	826,421	764,601	
Total Investment Return	35,392,052	33,218,095	
Other income	13,710	52,482	
Total Investment Return and Other Income	35,405,762	33,270,577	
EXPENSES			
Grant awards	13,604,183	7,537,330	
Direct charitable activities	2,973,672	3,012,067	
Operations and governance	1,169,333	1,159,046	
Tax provision	855,279	793,233	
Total Expenses	18,602,467	12,501,676	
Change in Net Assets	16,803,295	20,768,901	
NET ASSETS WITHOUT DONOR RESTRICTIONS			
Beginning of year	241,785,443	221,016,542	
End of year	\$ 258,588,738	\$ 241,785,443	

Statement of Functional Expenses Year Ended December 31, 2021

Program Expenses

	r regram Expenses					
		Direct	Total			
		Charitable	Program	Operations and	Tax	
	Grant Awards	Activities	Expenses	Governance	Provision	Total
Grants	\$ 13,604,183	\$ -	\$ 13,604,183	\$ -	\$ -	\$ 13,604,183
Salaries and wages	-	1,318,976	1,318,976	468,445	-	1,787,421
Employee benefits and payroll taxes	-	359,330	359,330	127,618	-	486,948
Board/committee expenses	-	10,564	10,564	-	-	10,564
Consulting services	-	728,757	728,757	258,824	-	987,581
Other programmatic expenses	-	8,650	8,650	-	-	8,650
Travel	-	902	902	471	-	1,373
Meeting expense-program	-	121,445	121,445	-	-	121,445
Communications and postage	-	15,045	15,045	-	-	15,045
Insurance	-	11,044	11,044	3,922	-	14,966
Depreciation and amortization	-	59,871	59,871	21,264	-	81,135
Rent and utilities	-	129,667	129,667	46,052	-	175,719
Professional fees	-	86,928	86,928	45,101	-	132,029
Federal excise tax	-	-	-	-	442,944	442,944
Deferred excise tax	-	-	-	-	412,335	412,335
Other office expenses		122,493	122,493	197,636	<u> </u>	320,129
Total	\$ 13,604,183	\$ 2,973,672	\$ 16,577,855	\$ 1,169,333	\$ 855,279	\$ 18,602,467

Statement of Functional Expenses Year Ended December 31, 2020

Program Expenses

			9	iaiii =xpoilooi	_						
				Direct		Total					
			(	Charitable		Program	Op	erations and		Tax	
	Gı	rant Awards		Activities		Expenses	G	overnance	F	Provision	 Total
Grants	\$	7,537,330	\$	_	\$	7,537,330	\$	-	\$	_	\$ 7,537,330
Salaries and wages		-		1,414,024		1,414,024		530,484		-	1,944,508
Employee benefits and payroll taxes		-		370,658		370,658		140,124		-	510,782
Board/committee expenses		-		1,881		1,881		1,060		-	2,941
Consulting services		-		263,389		263,389		98,807		-	362,196
Travel		-		6,652		6,652		2,847		-	9,499
Meeting expense-program		-		4,500		4,500		-		-	4,500
Communications and postage		-		83,410		83,410		1		-	83,411
Insurance		-		26,222		26,222		9,837		-	36,059
Depreciation and amortization		-		126,206		126,206		47,347		-	173,553
Rent and utilities		-		480,384		480,384		180,220		-	660,604
Professional fees		-		111,430		111,430		41,804		-	153,234
Federal excise tax		-		-		-		-		244,756	244,756
Deferred excise tax		-		-		-		-		548,477	548,477
Other office expenses		-		123,311		123,311		106,515		-	229,826
Total	\$	7,537,330	\$	3,012,067	\$	10,549,397	\$	1,159,046	\$	793,233	\$ 12,501,676

## Statements of Cash Flows

	Year Ended December 31			
	2021	2020		
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$ 16,803,295	\$ 20,768,901		
Adjustments to reconcile change in net assets				
to net cash from operating activities				
Depreciation and amortization	81,135	173,553		
Grant discount	(5,363)	10,574		
Realized gains on sale of investments	(5,334,918)	(1,278,282)		
Deferred rent	(30,601)	(148,327)		
Unrealized gain on investments	(29,666,414)	(32,024,112)		
Deferred federal excise tax	412,335	548,477		
Net changes in operating assets and liabilities	000	04.404		
Accounts and interest receivable	298	31,101		
Prepaid expenses and deposits	(94,591)	44,479		
Prepaid federal excise tax	204,172	177,236 (189,105)		
Accounts payable and accrued expenses Grants payable	(80,619) 3,720,000	(1,710,000)		
Federal excise tax payable	165,915	(1,710,000)		
Net Cash From Operating Activities	(13,825,356)	(13,595,505)		
Net Cash From Operating Activities	(13,023,330)	(13,393,303)		
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of furniture and equipment	(15,181)	(14,776)		
Due from investment manager	(48,278)	-		
Purchase of investments	(31,871,066)	(14,920,790)		
Proceeds from sale of investments	43,834,985	34,543,853		
Net Cash From Investing Activities	11,900,460	19,608,287		
Net Change in Cash and Cash Equivalents	(1,924,896)	6,012,782		
CASH AND CASH EQUIVALENTS				
Beginning of year	8,006,479	1,993,697		
End of year	\$ 6,081,583	\$ 8,006,479		
SUPPLEMENTAL CASH FLOW INFORMATION				
Federal excise taxes paid	\$ 72,857	\$ 117,520		

Notes to Financial Statements December 31, 2021 and 2020

## 1. Organization

The Eugene and Agnes E. Meyer Foundation (the "Foundation") was established in 1944. It is a private foundation engaged in making grants for charitable and educational purposes in response to the changing needs of the Washington, D.C. metropolitan community. The Foundation's capital was originally provided, and was later substantially augmented, by contributions from Mr. and Mrs. Eugene Meyer, from whom the Foundation takes its name.

The Foundation is exempt from federal income taxes under Section 501(c)(3) and 509(a) of the Internal Revenue Code and has been further classified as a "private foundation." The Foundation is subject to an excise tax on its net investment income. Excise taxes consist of two components: current taxes based upon net investment income and deferred taxes which arise from the difference between the tax cost of the investments and the fair value of the investments.

## 2. Summary of Significant Accounting Policies

### Basis of Presentation and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

#### Cash and Cash Equivalents

Cash and cash equivalents represent short-term investments with maturities of 90 days or less at the time of purchase. Cash and cash equivalents residing within the Foundation's investment portfolio are reported as investments. At times, cash balances may be in excess of Federal Deposit Insurance Corporation ("FDIC") insurance limits.

#### Fair Value Measurements

The Foundation follows U.S. GAAP guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Pursuant to U.S. GAAP guidance, alternative investments where fair value is measured using the Net Asset Value ("NAV") per share as a practical expedient are not categorized within the fair value hierarchy.

Notes to Financial Statements December 31, 2021 and 2020

## 2. Summary of Significant Accounting Policies (continued)

#### **Investment and Income Recognition**

Investments, other than temporary cash investments, are carried at fair value. Temporary cash investments are valued at cost plus accrued interest. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Realized and unrealized gains and losses are included in the determination of the change in net assets.

#### Investment Expenses

Investment expenses on the statements of activities include those fees paid directly to the Foundation's investment advisors, custodians and direct internal expenses generated from the generation of investment income.

#### Investments Risks and Uncertainties

Alternative investments consist of non-traditional, not readily marketable investments, some of which may be structured as hedge funds and private equity funds. The underlying investments of such funds, whether invested in stock or other securities, are generally not currently traded in a public market and typically are subject to restrictions on resale. Values determined by investment managers of underlying securities that are thinly traded or not traded in an active market may be based on historical cost, appraisals, a review of the investees' financial results, financial condition and prospects, together with comparisons to similar companies for which quoted market prices are available or other estimates that require varying degrees of judgment.

Because of the inherent uncertainty of valuations, the estimated fair values may differ significantly from the values that would have been used had a ready market for such investments existed or had such investments been liquidated, and those differences could be material.

#### Furniture, Equipment, and Leasehold Improvements

Furniture and equipment are carried at cost. Depreciation is recorded using the straight-line method over the estimated useful lives of the assets, which range from 3 to 10 years. Leasehold improvements are amortized over the lesser of the life of the asset or the term of the lease. Physical assets acquired with costs in excess of \$1,000 and having a period of benefit in excess of one year are capitalized.

#### Grants

The Foundation recognizes grant expense upon award of the grant. Grant pledges for future years are recorded at fair value using a present value technique.

Notes to Financial Statements December 31, 2021 and 2020

#### 2. Summary of Significant Accounting Policies (continued)

#### **Deferred Compensation Plan**

Funds held for the Foundation's Section 457(b) deferred compensation plan were previously included in the Foundation's investment accounts. Beginning in 2016, the Foundation elected to segregate the assets related to deferred compensation on the statements of financial position. At December 31, 2021 and 2020, the assets are comprised of mutual funds and are based on level 1 inputs.

#### Presentation of Net Assets

Net assets are categorized as without donor restrictions and with donor restrictions.

Without donor restrictions - Resources that are fully available at the discretion of management and the Board of Directors (the Board), for use in activities within the Foundation's mission.

With donor restrictions - Funds that the Foundation may use in accordance with donor's restrictions for specific purposes or upon the passage of time or require the Foundation to maintain them in perpetuity.

All of the Foundation's net assets were without donor restriction as of December 31, 2021 and 2020.

### Functional Allocation of Expenses

The costs of providing various programs and related supporting services have been summarized on a functional basis in the financial statements. Accordingly, certain costs have been allocated among programs and supporting services. The allocation of cost to the Foundation's activities is based on the percentage of time spent by employees on the various activities. Cost is calculated by applying the percentage of an employee's time spent on an activity to compensation, benefits and certain operating expenses.

## Accounting for Uncertainty in Income Taxes

The Foundation's accounting policy is to provide liabilities for uncertain income tax positions when a liability is probable and estimable. Management is not aware of any violation of its tax status as a foundation exempt from income taxes. The Foundation is no longer subject to examinations by applicable taxing jurisdictions for periods prior to December 31, 2018.

### Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is September 26, 2022.

Notes to Financial Statements December 31, 2021 and 2020

#### 3. Concentration of Credit Risk

The Foundation's cash, cash equivalents and investments are potentially exposed to concentrations of credit risk. The Foundation invests its cash and equivalents with quality financial institutions. The Foundation invests in common stocks, mutual funds, hedge funds, private equities, bonds and notes issued by financially strong entities and foreign governments. The Foundation routinely assesses the diversification and financial strength of its cash and investment portfolio. As a consequence, concentrations of credit risk are limited.

#### 4. Investments

The following are major categories of investments measured at fair value on a recurring basis at December 31, grouped by the fair value hierarchy, for those investments subject to categorization within such hierarchy.

	2021					
	Investments					
				Measured at		
Description	Level 1		evel 2	NAV (*)		Total
E	<b>*</b> 40.045.000	•		•	•	10.045.000
Equities	\$ 12,645,289	\$	-	\$ -	\$	12,645,289
Government Securities						
Foreign government	-		11	-		11
Corporate obligations	-		6,874	-		6,874
Mutual Funds						
Real assets	7,517,260		-	-		7,517,260
Equity	11,244,224		-	-		11,244,224
Intermediate	8,188,977		-	-		8,188,977
Hedge Funds						
Equities	-		-	84,273,515		84,273,515
Event driven	-		-	5,634,403		5,634,403
Open mandate	_		-	3,176,849		3,176,849
Global long/short	-		_	82,895,322		82,895,322
Fixed income	_		-	17,164,524		17,164,524
Private equities	-		-	18,236,679		18,236,679
Commingled funds	<u> </u>		<u>-</u>	6,888,737		6,888,737
Total Investments at Fair Value	\$ 39,595,750	\$	6,885	\$ 218,270,029		257,872,664
Certificates of deposit, at cost plus interest	est					267,389
Cash held for investment, at cost						322,708
Total Investments					\$	258,462,761

Notes to Financial Statements December 31, 2021 and 2020

# 4. Investments (continued)

	2020				
	Investments				
			Measured at		
Description	Level 1	Level 2	NAV (*)	Total	
			· ·		
Equities	\$ 9,591,002	\$ -	\$ -	\$ 9,591,002	
Government Securities					
Foreign government	-	451	-	451	
Corporate obligations	-	6,873	-	6,873	
Mutual Funds					
Real assets	11,204,608	-	-	11,204,608	
Equity	10,362,056	-	-	10,362,056	
Intermediate	8,264,329	-	-	8,264,329	
Hedge Funds					
Equities	-	-	81,866,737	81,866,737	
Event driven	-	-	5,284,910	5,284,910	
Open mandate	-	-	2,895,141	2,895,141	
Global long/short	-	-	70,047,657	70,047,657	
Fixed income	-	-	17,576,317	17,576,317	
Real asset	-	-	3,424,756	3,424,756	
Global emerging markets	-	-	7,703,960	7,703,960	
Private equities	-	-	6,253,230	6,253,230	
Total Investments at Fair Value	\$ 39,421,995	\$ 7,324	\$ 195,052,708	234,482,027	
Certificates of deposit, at cost plus inter	est			265,619	
Cash held for investment, at cost				677,702	
Total Investments				\$ 235,425,348	

(\*) As discussed in Note 2, investments that are measured using the practical expedient are not classified within the fair value hierarchy.

One of the investments held at December 31, 2021 and 2020 made up 26% of the Foundation's investment portfolio.

Information regarding investments valued at NAV using the practical expedient at December 31, 2021 are as follows:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Hedge Funds				
Equities (see "a" below)	\$ 84,273,515	\$ -	Daily-Quarterly	30 - 60 Days
Event driven (see "b" below)	5,634,403	-	Quarterly-N/A	44 Days - N/A
Open mandate (see "c" below)	3,176,849	-	Monthly-N/A	90 Days - N/A
Global long/short (see "d" below)	82,895,322	-	Quarterly-Annually	30 -180 Days
Fixed income (see "e" below)	17,164,524	-	Daily	15 Days
Private equities (see "f" below)	18,236,679	16,202,177	N/A	N/A
Commingled fund (see "g" below)	6,888,737		Monthly-N/A	10 days - N/A
	\$218,270,029	\$ 16,202,177		

Notes to Financial Statements December 31, 2021 and 2020

#### 4. Investments (continued)

- (a) This class includes funds that invest predominantly in long-only, diversified equity securities seeking to outperform reference equity market benchmarks in the US and overseas.
- (b) This category includes funds that invest in a broad array of strategies seeking to exploit security mispricing caused by mergers and acquisitions, spin-offs, tracking stocks, accounting write-offs, reorganizations, bankruptcies, share buybacks and special dividends. Certain investments in this category cannot be redeemed at the Foundation's discretion.
- (c) This category includes funds that invest in multi-strategy portfolios that have a broad mandate and employ an opportunistic investment approach, shifting capital across asset classes and strategies depending on their profitability. These funds may vary their allocations dramatically across strategies over time and may invest heavily in a certain strategy or not at all depending on the opportunity set at that time. Certain investments in this category cannot be redeemed at the Foundation's discretion.
- (d) This class includes funds with portfolios consisting of a core group of long stock positions with short sales of stock and stock indices in global equity markets. These funds vary in their use of short-selling and leverage.
- (e) This category consists of one fund that invests in a portfolio of intermediate duration, US government bonds seeking to replicate the returns of the Barclays Intermediate Government Bond Index.
- (f) This category includes private equity investments. These are long term investments that cannot be redeemed at the discretion of the Foundation. Instead, distributions are received through the liquidation of the underlying assets of the funds.
- (g) This category includes one investment. The objective of the fund is to achieve long-term capital appreciation by investing in a portfolio of US stocks of companies that demonstrate positive net contribution on communities. The fund seeks to match constituents of the US Community Investing Index as closely as practicable.

Notes to Financial Statements December 31, 2021 and 2020

#### 5. Liquidity and Availability of Financial Assets

The Foundation's financial assets and resources available to meet cash needs for general expenditures within one year of the date of the statement of financial position were as follows for December 31:

	2021	2020
Financial assets:		
Cash and cash equivalents	\$ 6,081,583	\$ 8,006,479
Accounts and interest receivable	3,006	3,304
Due from investment manager	121,019	72,741
Investments	258,462,761	235,425,348
Total financial assets	264,668,369	243,507,872
Less: Illiquid investments	19,896,295	6,545,263
Financial assets available to meet general expenditures over the next twelve months	\$244,772,074	\$236,962,609

As part of the Foundation's liquidity management strategy, the Foundation structures its financial assets to be available as its grant payments and other general liabilities come due. The withdrawals are adjusted based on the grants to be disbursed and other factors affecting available cash such as capital calls on investments, investment income and capital distributions, general operating expenses, program costs and other factors affecting available cash. The Foundation also maintains a line of credit of \$1,500,000 with a bank that can be drawn upon as needed during the year. It is the Foundation's policy to repay any borrowings in full by the end of the year.

#### 6. Furniture, Equipment, and Leasehold Improvements

Furniture, equipment, and leasehold improvements consists of the following as of December 31:

	2021	2020
Leasehold improvements and furniture Computer equipment	\$ 324,851 579,112	\$ 1,669,828 563,932
Less: accumulated depreciation and amortization	903,963 838,706 \$ 65,257	2,233,760 2,102,549 \$ 131,211

Depreciation and amortization expense amounted to \$81,135 and \$173,553 for the years ended December 31, 2021 and 2020. Fully depreciated equipment with a basis of \$1,344,978 was disposed of during 2021.

Notes to Financial Statements December 31, 2021 and 2020

#### 7. Grants Payable

The Foundation has entered into grant commitments with certain organizations. Payments to these organizations at December 31, are to be made as follows:

	2021	2020
Less than one year	\$ 2,990,000	\$ 645,000
One to three years	1,375,000	<u> </u>
·	4,365,000	645,000
Less: present value discount	5,363	<u> </u>
Grants Payable, net	\$ 4,359,637	\$ 645,000

To reflect the time value of money, grants payable beyond one year as of December 31, 2021 were discounted to the present value at a rate of 0.39%, respectively.

#### 8. Taxes

The Foundation is a private foundation as defined in section 509(a) of the Internal Revenue Code. The Foundation is subject to a Federal excise tax of 1.39% on its net investment income, as defined, for tax purposes. In addition, the Foundation provides for deferred federal excise tax. Deferred taxes principally arise from differences between the cost and fair value of investments where aggregate fair value exceeds cost and are calculated using a 1.39% rate at December 31, 2021 and 2020.

### 9. Related Party Transactions

Grants were paid to certain organizations with which certain Foundation directors are associated. During 2021 and 2020 grants paid to such organizations were \$512,500 and \$638,305. In keeping with Foundation policy, directors associated with applicant organizations recuse themselves from the related grant making decisions.

#### 10. Retirement Benefits and Deferred Compensation

The Foundation funds a defined contribution pension plan for its eligible full-time employees and qualifying part-time employees. Employees are eligible after six months of employment. From the month of eligibility, the Foundation annually contributes ten percent of employees' earnings to the plan. Plan expense was \$178,647 and \$192,228 in 2021 and 2020.

In addition, the Foundation provides a 457(b) deferred compensation plan that is limited to key employees. The Foundation adopted the plan as an unfunded, nonqualified deferred compensation plan. The Foundation's contribution to the 457(b) plan was \$56,229 and \$49,500 in 2021 and 2020. As of December 31, 2021 and 2020, the 457(b) plan liability was \$486,954 and \$376,787, which is reflected in the statements of financial position. The Foundation has set aside certain investments to fund this obligation.

Notes to Financial Statements December 31, 2021 and 2020

#### 11. Lease Commitments

The Foundation leases office space in Washington, D.C which ended February 28, 2021. In February 2021, the Foundation entered into a new lease for the period beginning July 13, 2021 and ending July 31, 2023.

As of December 31, 2021 future minimum annual rental payments are as follows:

2022	\$ 240,795
2023	 142,709
	\$ 383,504

The lease agreement requires additional payments to cover operating expenses. The Foundation records rental expense on a straight-line when there are material step-ups in rent amounts. Rental expense which includes related utilities was \$186,046 and \$695,373 for the years ended December 31, 2021 and 2020. Rent expense totaling \$10,326 and \$34,769 for the years ended December 31, 2021 and 2020 were included in direct investment expenses on the statements of activities.

#### 12. Line of Credit

On December 19, 2018 the Foundation obtained an unsecured line of credit of \$1,500,000. The line expires on December 18, 2022 and has an interest rate of 1 month LIBOR plus 1.70%. There were no amounts drawn upon or outstanding under the line as of December 31, 2021 and 2020.

### 13. Contingencies

From time to time, the Foundation is involved in legal actions. The Foundation believes the liabilities, if any, that may result from such actions will not have a materially adverse effect on the Foundation's position.

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