

TRAILBLAZING

MEYER FOUNDATION ANNUAL REPORT 2007



Leaders of our community nonprofits blaze trails in uncharted territory.

The trailblazers you'll meet on the following pages—Joe Youcha of Alexandria Seaport Foundation, Carla Perlo of Dance Place and Gustavo Torres of CASA de Maryland—routinely adapt to changing landscapes. Among the things they see are an alarming number of young dropouts without the tools for success; neighborhoods facing shifting demographics and heightened tensions; and people of all ages neglecting to care for their bodies and spirits.

Despite these challenges, these leaders never lose sight of why they do this work: to honor their missions, respectfully serve their clients, and inspire donors and volunteers. How do we fortify these organizations against the inevitable bumps they will encounter as they respond to shifts in the landscape?

And how do we help clear a career path for the next generation of trailblazers?

A blurred photograph of a person's legs in a blue dress walking on a wooden floor. The background is dark and out of focus, showing other people in a dimly lit room.

"DO NOT FOLLOW WHERE THE PATH MAY LEAD. GO INSTEAD WHERE THERE IS NO PATH AND LEAVE A TRAIL."

ROBERT FROST

OUR MISSION

The Meyer Foundation works to develop Greater Washington as a community by supporting capable, community-based nonprofit organizations that foster the well-being of all people in the region. We are especially concerned about low-income people and creating healthy neighborhoods. We value and seek to promote the region's diversity.

We accomplish our work by:

- . identifying visionary and talented nonprofit leaders
- . making early and strategic investments in nonprofit organizations
- . strengthening the organizational capacity of nonprofits in the region
- . promoting a strong and influential nonprofit sector
- . building partnerships to foster the sector's work
- . serving as a resource to other donors who want to make effective charitable investments in the region.

TABLE OF CONTENTS

Mission Statement	4
Letter from Our President and Our Chairman of the Board	5
SEEING THE FOREST THROUGH THE TREES	6
Alexandria Seaport Foundation	8
Dance Place	12
CASA de Maryland	16
MAPPING OUT A WINNING STRATEGY: 2007 Exponent Award Winners	20
WHERE DO WE GO FROM HERE? Next Generation Leadership	24
Meyer Foundation	28
Grantees	30
Guidelines for Our Grantmaking Program	41
How We Work	42
Nonprofit Sector Fund	43
Financial Highlights of 2007	44
Inside Meyer: Leadership and Staff	45

KEY: LOOK FOR THESE ICONS THROUGHOUT THIS REPORT:



TO LEARN HOW THIS ORGANIZATION LEADS THE WAY



TO READ PERSONAL STORIES FROM THESE ORGANIZATIONS



TO LIGHT THE WAY TO AN ORGANIZATION'S WEBSITE



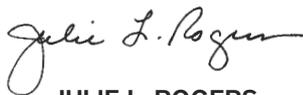
WELCOME

We live in a divided region. Many people living in and around our nation's capital city are struggling to raise their families with dignity and to find economic success and a better life. Rising prices and a tightening labor market are making life much more difficult for these families, while governments at all levels are lessening their commitment to the poor and working poor.

Now, more than ever, visionary nonprofit leaders are the glue that holds us together as a community. So much of what is good and right about our region rests on their shoulders, on the quality of their decisions, and on the strength of their leadership.

Once again we celebrate Greater Washington's nonprofit leaders—those who serve now and those who will step into future leadership roles.

For more than 60 years The Meyer Foundation has listened closely to their concerns and invested deeply in their work. Our research on existing leaders tells us that they are in grave danger of burning out from the overwhelming demands of their jobs. Our new research on talented people already in nonprofit jobs is equally sobering. Only one in three aspires to become an executive director and all share



JULIE L. ROGERS
President, Meyer Foundation

the view that fundraising pressures and work-life balance issues present huge challenges.

We've taken steps to increase our support for executive directors:

- established the Exponent Award to recognize outstanding leadership
- increased multi-year grants to diminish fundraising pressures
- launched training programs for new executive directors and invested in more executive coaching

Our annual report is another way we keep our commitment to saluting extraordinary leaders doing life-changing work. This year we feature three veteran leaders working in all parts of our region.

In the pages that follow, you'll have an opportunity to witness their creativity in the face of mounting challenges; their tenacity and their uncompromising dedication to their missions.

We hope you'll be inspired, as we are every day, and join us in supporting their work.



EDWARD H. BERSOFF, PhD
Chairman of the Board, Meyer Foundation





Seeing the Forest Through the Trees

Alexandria Seaport Foundation / Dance Place / CASA de Maryland



ALEXANDRIA SEAPORT FOUNDATION

ALEXANDRIA, VA . JOE YOUCHA, EXECUTIVE DIRECTOR

 **Joe Youcha’s love affair with boats began when his dad came home with an eight-foot wooden sailboat. Growing up along the Hudson River in Rockland County, New York, Joe began sailing at five, and had early dreams of designing big ships as a naval architect. Somewhere along the way, Youcha’s passion shifted to small boats. That change in course was a lucky break for the Alexandria Seaport Foundation, where Youcha now serves as executive director.**

ASF takes young men ages 17–21 who have found themselves at a dead-end—using drugs, dropping out of school, getting in trouble with the law—and points them in a new direction. Here they get the tools to build strong futures and lead successful lives. The need is there. Alexandria, according to Department of Education statistics, has a 30 percent dropout rate.

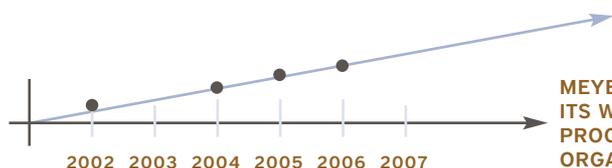
Through ASF’s program they receive hands-on training in the art of boat building. Those who successfully master these skills become apprentices in the carpenter’s union through a special relationship between the two organizations; others move on to non-union work. ASF supports the educational needs of students with on-site academic classes in GED preparation.

While boat building is what is most visibly taught, it is far from all that is learned. Equally important are the life skills students develop that help ensure a successful transition into the work force. ASF’s apprentices learn responsibility and accountability, discipline, self-confidence, communication skills, and team-building.

ASF is currently partnering with the carpenter’s union on a new national training center that will include a pre-apprenticeship program with GED preparation. The organization was recently selected by a local television station for a facility “makeover,” to include a larger, heated, and furnished shop, giving the program the room it needs for afterschool and weekend programming and a boat-building showcase run by volunteers and senior apprentices.

Despite this good news, the fundraising pressures never cease and there is a constant need for materials and services. Yet Youcha always keeps his eyes fixed on the horizon. “I’ve always said that if I did my job right, ASF would go away. I want these graduates to keep doing the work in their communities... as part of their everyday lives so they can help change their communities. That’s real succession and success.”

PREVIOUS PAGE: CASA de Maryland English language class registration. THIS PAGE: Joe Youcha prepares the sail, Alexandria Seaport Foundation. FACING PAGE: apprentice at work, Alexandria Seaport Foundation.



MEYER’S INVESTMENT HAS HELPED ASF DEEPEN, DEVELOP, AND EXPAND ITS WORK WITH YOUTH; IT HAS ALSO SUPPORTED THE STRATEGIC PLANNING PROCESS AND STRATEGIC PARTNERSHIP-BUILDING THAT HAS SHAPED THE ORGANIZATION’S CURRENT COURSE.



"I'M A BUILDER BY NATURE. IT HAPPENS TO BE THAT IT'S BEEN BOATS AND KIDS." JOE YOUCHA



"79 PERCENT OF KIDS ARE TOLD THEY ARE FAILURES IF THEY DON'T GO TO A FOUR-YEAR COLLEGE. THE DEFINITION OF SUCCESS MUST CHANGE FOR THOSE 79 PERCENT. WE DON'T PROVIDE ALTERNATIVES OVERALL."

JOE YOUCHA



Andrew's story New apprentice, ASF Apprentice Program

It's early on a cold April morning, only 7:30 a.m. That's what time the day starts for apprentices—or they face a reduction in their hourly wage. But, Andrew is wide awake and ready to go. He's a new apprentice, and has only been with the program two months, and his enthusiasm is infectious. The 21-year-old dropped out of school 4 years ago and has been living on his own since he was 17. School didn't hold his attention, but now he was holding down three jobs to make ends meet. Then his mother saw an ad for the Alexandria Seaport Foundation's apprentice program on television and suggested Andrew call them. He liked to do things with his hands, had always liked the water, and used to be a lifeguard. Andrew called the number on a Monday and on Tuesday started the program. "I love it," he says. "Every day is different. The time goes by so fast." Hours are divided among the academic classroom, the hands-on math and science classroom, and the workshop. Apprentices work side by side with staff and volunteers.

Although Andrew has experienced a number of ups and downs in his life, he said that "everyone here has their own story"—many equally or more difficult than his own. "It just makes you want to work harder when you hear what other people have been through and that they are here," he says. Some of the new relationships he's begun to forge are ones he feels will be lasting. Most important, says Andrew, is that he's learning to take control of his own life and be more responsible. "It's helping to get my life started," he says with a smile. "I will never forget this place."

FACING PAGE: Andrew, Alexandria Seaport Foundation apprentice.

THIS PAGE, ABOVE: Victor, an instructor and former apprentice himself, teaches technique to student; **BELOW:** Joe Youcha chats with student.



For more information about [Alexandria Seaport Foundation](http://www.alexandriaseaport.org), a wish list of its needs, and more about its work, visit www.meyerfoundation.org. To support this great organization, visit www.alexandriaseaport.org.



A group of diverse people, including men and women of various ages, are in a dance studio. They are all barefoot and in various stretching poses. In the foreground, a man in a dark blue t-shirt and pants is leaning far back with his arms raised. To his left, a woman in a white t-shirt and dark pants has her arms raised. In the center, a woman in an orange long-sleeved shirt and khaki pants is leaning forward. To the right, a man in a green jacket and black pants is leaning back. The background shows other people in similar poses. The studio has a white brick wall and a black floor. The lighting is dramatic, with strong shadows.

DANCE PLACE

WASHINGTON, DC . CARLA PERLO, EXECUTIVE DIRECTOR

THIS PAGE: Students stretch before Carla Perlo's dance class.

FACING PAGE: Carla continues to teach even with a busy executive role.



 **Carla Perlo is a force of nature. How else can one explain how she has “shaped the Washington, DC dance community” for more than two decades, as *Washington Post* dance critic Lisa Traiger said in a recent dance review.**

Dance Place, with founding director Carla Perlo as executive director, has been highly ambitious – and highly successful. Carla created a community center with programs for at-risk youth while building a national reputation in the field of dance presentation, commissioning of choreographic works, and the training of dancers. It is home to a resident company and two visiting companies.

A recap of 2006-2007 for Dance Place shows an organization constantly in motion. Dance Place served 9,500 children and youth and partnered with 55 schools and organizations throughout the Greater Washington, DC metropolitan area. There were 81 public performances with more than 650 artists, ten touring companies, and 6 festivals.

Many of the programs for youth are offered after school and in the summer, when schools and parents lack the necessary resources to provide enrichment programs for their children. There is an “Energizer” program that focuses on creative education—bringing in students who have not been interested initially in dance. “We sneak dance into the curriculum,” Carla says with a smile. “Creative expression helps people figure out who they are. We need to train people to be creative from the time they’re born until the time they die.”

Perlo is ready when people ask how funding of the arts should

be a priority when there are so many other needs in our region. “People don’t see the arts as part of our daily diet,” Carla says. “That’s why we have depression and obesity in this country. I believe we would not have as many medical problems if we had more rigorous dance programs.”

Dance Place hopes to redevelop its Northeast DC home and create a united campus that would include low-cost housing and market rate condos—her dream for the future to expose people at all income levels to the arts.

So what keeps an energizer like Carla Perlo running? The work. “I love what I do. I get to teach, direct, choreograph; I get to work in program development. I love numbers and keep a tight handle on the budget. I help to keep the institution stable and document for the future. I’m challenged every day.”



For more information about **Dance Place**, a wish list of its needs, and more about its work, visit www.meyerfoundation.org. To support this great organization, visit www.danceplace.org.



**"DANCE IS NOT ABOUT COLOR. IT DOESN'T MATTER.
PEOPLE TAKE OFF THEIR SUITS FROM WORK AND THE STRESS LEAVES THEIR BODY. THEY CAN JUST BE."
SYLVIA SOUMAH**



Sylvia's story

Student turned teacher, choreographer

Sylvia met Carla in the 1970s when she was ten years old, living in the projects of Cincinnati, Ohio. Carla, then a college student at the university, created a dance company that rehearsed in a recreation center up the street from Sylvia. Sylvia began to take dance with Carla, together with a group of other youngsters. Every one of these young dancers ultimately auditioned for and was accepted into the School for Creative and Performing Arts in Cincinnati.

Carla struck Sylvia as genuine, down-to-earth, and a worker who really cared. "For Carla it was always more than just dance—she gave life skills," Sylvia says. "She would ask what did we want to be? It stuck with me. Carla was always a leader."

Years later, Sylvia came to DC and started working at Dance Place. She fell in love with African dance and started her own company, Coyaba Dance Theatre that performs regionally. She has gone on to study in Guinea and Senegal. Now Sylvia has come full circle, teaching young people much like Carla taught her. "I realize that I teach the same way as Carla," Sylvia says. "I say the same things. It's like she is my second mother." For Sylvia it is also about much more than just dance.

Dance Place is located in the middle of a neighborhood of working people. Carla, says Sylvia, pulls everyone in. "She keeps cereal for the kids across the street since they're sometimes hungry," she says. "How many organizations do that? Carla gives, but she'll make those kids work for it. They can eat the cereal, but then they have to clean up in the neighborhood. She's constantly teaching."

FACING PAGE: Student in Sylvia's dance class.

THIS PAGE, TOP: Sylvia. BOTTOM: Sylvia connects with a student after class.





CASA DE MARYLAND

TAKOMA PARK, MD . GUSTAVO TORRES, EXECUTIVE DIRECTOR



 **For Gustavo Torres, the anti-immigrant fervor that’s taken hold in the United States cuts him like a knife. In Maryland, where he serves as executive director of CASA de Maryland, the largest Latino and immigrant organization in the state, one of CASA’s day worker centers was recently doused with gasoline during its opening week. “It is really hard to see the way some people treat my community,” he says. “It breaks my heart.”**

But the former journalist was born and bred a fearless activist, starting out as a student and union leader in his native Columbia. He learned early on the need for people—particularly those who are marginalized—to develop strong organizing and advocacy skills. “I wanted to help people develop their voice,” he says. “There are a lot of people that no one is helping to integrate into our communities.”

In addition to organizing and advocacy, CASA offers a broad range of services to more than 20,000 low-income women, workers, and tenants in 7 locations in Maryland: job placement, vocational training, financial literacy, language instruction, citizenship classes, health, social, and legal services. According to CASA, 98,000 immigrants in Maryland are legal permanent residents eligible for US citizenship, but are not receiving assistance to prepare for and take the exam.

Torres is masterful at creating partnerships with government and civic organizations and astute at working both sides of the political aisle to educate policymakers. CASA’s advocacy efforts are currently focused on in-state tuition for talented immigrant students, a domestic worker’s bill of rights,

immigrant access to driver’s licenses in Maryland, and opposition to the 20 anti-immigrant bills introduced in the General Assembly.

Now the organization is in the midst of a \$27 million campaign to renovate an historic building into a multicultural center to ensure long-term stability at all of its facilities and to move staff and clients from overflow trailers.

Given the current political climate it’s not clear where the issue of immigration will land. Yet Gustavo Torres remains optimistic about this country and has hopes for a comprehensive immigration plan. “I believe in the American people.”

FACING PAGE: Gustavo Torres, Executive Director, CASA de Maryland.

THIS PAGE: Line of hopefuls seeking to get into an English language class held in a suburban Maryland middle school.



MEYER'S SUPPORT FOR CASA INCLUDES GRANTS FOR GENERAL OPERATIONS, CRISIS COMMUNICATIONS, STRATEGIC PLANNING, EMPLOYMENT, EDUCATION, AND TRAINING PROGRAMS.



"THERE CAN BE SUCH COMMUNITY HERE, SUCH GENEROSITY—SOMETIMES, WHEN THE WORKERS KNOW THAT ANOTHER WORKER IS EXPERIENCING PARTICULARLY ROUGH TIMES THEY WILL LET THAT PERSON GET THE WORK OVER THEM, SAYING 'YOU NEED IT MORE THAN ME.' EVEN THOUGH THEY CAN'T PAY THE RENT, THEY OFFER IT TO SOMEONE ELSE WHO THEY FEEL IS STRUGGLING MORE."

GUSTAVO TORRES



Herminia's story

Former client turned volunteer, activist, teacher



When Herminia came to this country from Peru, she had difficulty leaving her family behind and felt isolated in her home in Maryland. Language was a big issue for her, and she was only able to communicate with her husband. In a Spanish language newspaper she saw an ad for classes at CASA for leadership training. Herminia had been a community organizer in Peru for a group similar to the Girl Scouts, and she believed strongly in doing good acts every day.



When she came to sign up for the class at CASA she was disappointed to see it was already filled. "Don't worry; we have other services," a volunteer told her and suggested that she come back on Monday.

"Since that morning I've lived at CASA!" jokes Herminia. "Every time I come I find others in need of support, who want to talk about different issues they are having. I realized I could help others in the same situation." Herminia has taken classes on personal development and leadership for women—helping women advocate for themselves and protect themselves from workplace abuses.

Now she helps to teach that class. She's involved with CASA in trying to pass a law in Maryland to protect domestic workers from abuse. She's also a very active participant in Noche de Acción—Action Night in Annapolis. "When I came to CASA, I learned not to be afraid of situations, to ask, to be a leader, to help others," she says. "I've learned to see everything from a different point of view."

FACING PAGE: Herminia addresses the crowd at the Noche de Accion rally in Maryland's capital. **THIS PAGE, TOP AND BOTTOM:** Registration for the much sought-after English language classes, which help immigrants on the pathway to citizenship.



For more information about **CASA de Maryland**, a wish list of its needs, and more about its work, visit www.meyerfoundation.org. To support this great organization, visit www.casademaryland.org.



Davonta
7-27-07
Jackie

Mapping Out A Winning Strategy

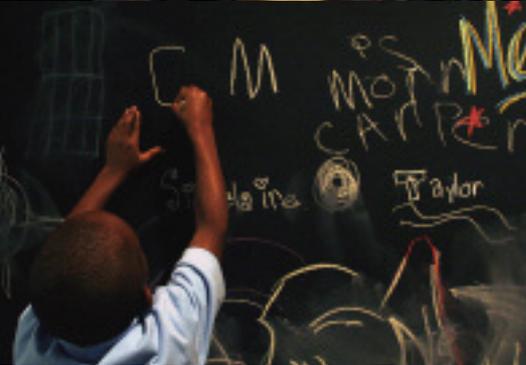
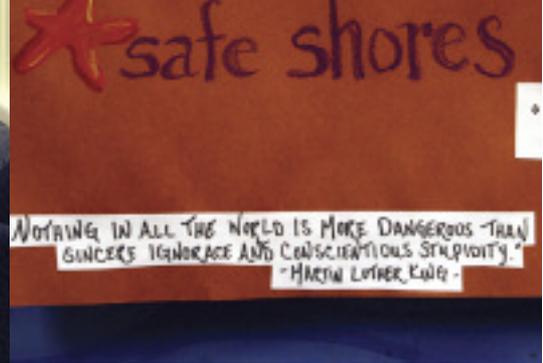
2007 Exponent Award Winners

gan★

Krust

Gracie

Gracie



MAPPING OUT A WINNING STRATEGY: THE MEYER FOUNDATION EXPONENT AWARDS

In 2006, the Meyer Foundation's *Daring to Lead* report revealed that a majority of nonprofit executives plan to leave their jobs within five years, are overburdened with fundraising, and feel they are making significant financial sacrifices to lead nonprofits.

The Foundation responded with its three-year, \$2.2 million Rewarding Leadership initiative. The centerpiece of that program, the Exponent Award, recognizes visionary nonprofit leaders in the Greater Washington region, helping to sustain and support them and their organizations.

Many of our Exponent Award recipients have used their funds to build their organization's management bench strength, freeing leaders to focus on external relationships with the community, boards, other nonprofits, and policymakers.

This has in turn helped them be more successful in fundraising, community relations, and supporting their senior staff.

PREVIOUS PAGE: A child enjoys Children's Law Center's chalkboard wall. **FACING PAGE, FIRST ROW:** Safe Shores; **SECOND ROW:** Children's Law Center; **THIRD ROW:** Signature Theatre; **FOURTH ROW:** Interfaith Works; **FIFTH ROW:** DC Vote.

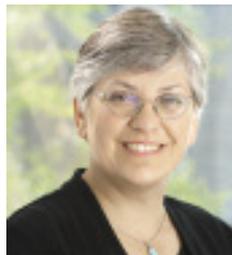
"AFTER CLIMBING A GREAT HILL, ONE ONLY FINDS THAT THERE ARE MANY MORE HILLS TO CLIMB. I HAVE TAKEN A MOMENT HERE TO REST, TO STEAL A VIEW OF THE GLORIOUS VISTA THAT SURROUNDS ME, TO LOOK BACK ON THE DISTANCE I HAVE COME."

NELSON MANDELLA

We congratulate our 2007 Exponent Award recipients.



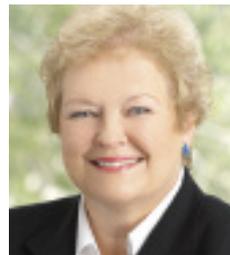
Michele Booth Cole
Safe Shores-
DC Children's Advocacy Center



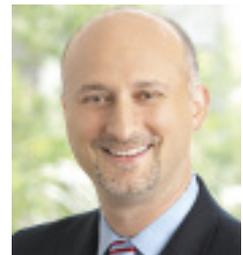
Judith Sandalow
Children's Law Center



Sam Sweet
Signature Theatre



Rebecca Wagner
Interfaith Works
(formerly Community Ministry
of Montgomery County)



Iler Zherka
DC Vote



For information about the Exponent Awards and the 2007 Exponent Award Winners, visit www.meyerfoundation.org.





Where Do We Go From Here?
Next Generation Leadership

How do we prepare our next generation leaders to blaze their own paths and take organizations to the next level of achievement?

A new national survey, *Ready to Lead? Next Generation Leaders Speak Out?*, published in March by the Meyer Foundation with CompassPoint Nonprofit Services, The Annie E. Casey Foundation, and Idealist.org, reveals that many talented and diverse younger leaders are waiting in the wings and are passionately committed to their work, but many need to feel greater support in order to remain in their jobs and in the nonprofit sector.

What are they missing? According to the survey, they need more mentorship, competitive salaries and benefits, retirement and pension planning, professional development and training, and access to professional social networks. As one focus group member commented, "I would be ready [to become an executive director] after more training in financial management; more training in fundraising and board development; more training in people and project management; and more experience and time under my belt."

"THE HARDEST WORK ABOUT BEING AN EXECUTIVE DIRECTOR, BESIDES HAVING THE MONEY TO DO THE PROGRAMMING WE WANT AND PAY STAFF, IS WORKING WITH STAFF IN A WAY THAT GUIDES AND DOESN'T DOMINATE THEM—ALLOWING THE NEXT GENERATION OF LEADERSHIP TO HAVE ITS VOICE."

CARLA PERLO . DANCE PLACE



PREVIOUS PAGE: A sea of candles, Noche de Acción. THIS PAGE: Young activists cheer at Noche de Acción rally.



For a downloadable copy of *Ready to Lead? Next Generation Leaders Speak Out*, visit www.meyerfoundation.org.



THESE PAGES: Carla Perlo and student, Dance Place.

PAGE 30: Safe Shores counselor and clients. PAGE 31: Sylvia and her young dancers.

A photograph of a person's arm and shoulder in a dark sleeveless top, sitting in a studio. The background features a large window with dark curtains, professional lighting equipment, and a polished floor reflecting light. The text "Meyer Foundation" is overlaid in the center.

Meyer Foundation



GRANTEES

The Meyer Foundation is proud to present these outstanding organizations awarded grants in 2007.

Arts, Heritage, & Culture

AFRICAN CONTINUUM THEATRE COALITION

WWW.AFRICANCONTINUUMTHEATRE.COM

African Continuum Theatre Coalition presents new and traditional work that reflects the African and African American experience and illuminates the human condition.

GENERAL OPERATING SUPPORT \$35,000

ARENA STAGE

WWW.ARENASTAGE.ORG

Arena Stage produces American classics, premieres of new plays, and contemporary stories that explore all the elements of the American spirit.

GENERAL OPERATING SUPPORT \$5,000

ARLINGTON ARTS CENTER

WWW.ARLINGTONARTSCENTER.ORG

Arlington Arts Center presents and supports new works by regional artists.

GENERAL OPERATING SUPPORT \$23,000
MANAGEMENT ASSISTANCE PROGRAM \$15,000

ATLAS PERFORMING ARTS CENTER

WWW.ATLASARTS.ORG

The Atlas Performing Arts Center is a community-centered venue for performance, training, and education in dance, music, theatre, and stagecraft. It is designed to foster artistic growth and energize the revitalization of H Street, NE.

CAPITAL CAMPAIGN \$50,000

BOWEN MCCAULEY DANCE

WWW.BMDC.ORG

Bowen McCauley Dance showcases the choreography of Lucy Bowen McCauley and other talented choreographers.

GENERAL OPERATING SUPPORT \$15,000

BUILDING BRIDGES ACROSS THE RIVER

WWW.THEARDC.ORG

Through its joint-use Town Hall Education Arts and Recreation Campus (THEARC) facility, Building Bridges Across the River brings nonprofit programs of culture, health, recreation, and human development to residents residing east of the Anacostia River.

GENERAL OPERATING SUPPORT \$25,000

CAPITAL FRINGE

WWW.CAPFRINGE.ORG

Capital Fringe works to advance the arts in Washington, DC by assisting artists with special projects and helping them expand their artistic repertoire.

GENERAL OPERATING SUPPORT \$22,000

CITYDANCE ENSEMBLE

WWW.CITYDANCE.NET

CityDance Ensemble presents original and classic DC choreography and outreach programs to diverse audiences and youth.

GENERAL OPERATING SUPPORT \$20,000
MANAGEMENT ASSISTANCE PROGRAM \$10,000

CLASS ACTS ARTS

WWW.CLASSACTSARTS.ORG

Class Acts Arts supports art in the Washington metropolitan region by connecting local audiences with nationally renowned literary, visual, and performing artists; providing career support for local artists; and sponsoring a culturally and artistically diverse local performance series.

GENERAL OPERATING SUPPORT \$15,000
MANAGEMENT ASSISTANCE PROGRAM \$17,000

COMMUNITY FOUNDATION FOR THE NATIONAL CAPITAL REGION

WWW.CFNCR.ORG

Community Foundation for the National Capital Region sponsors the Greater Washington Creative Communities Initiative, whose goal is to leverage greater support for individual artists and small artist-centered organizations in the DC region.

PROGRAM SUPPORT \$20,000

CULTURAL ALLIANCE OF GREATER WASHINGTON

WWW.CULTURAL-ALLIANCE.ORG

Cultural Alliance of Greater Washington works to increase appreciation, support, and resources for the arts and foster partnerships among the arts, business, government, media, and the public.

PROGRAM SUPPORT \$50,000

CULTURAL DEVELOPMENT CORPORATION OF THE DISTRICT OF COLUMBIA

WWW.CULTURALDC.ORG

Cultural Development Corporation engages artists and cultural organizations in community development and revitalization efforts throughout the District of Columbia.

CAPITAL CAMPAIGN \$290,000
MANAGEMENT ASSISTANCE PROGRAM \$25,000

CULTURAL TOURISM DC

WWW.CULTURALTOURISMDC.ORG

Cultural Tourism DC is a grassroots consortium of more than 120 cultural, neighborhood, and economic development organizations in Washington, DC that works to strengthen the image and economy of the District of Columbia.

GENERAL OPERATING SUPPORT \$50,000

DANCE EXCHANGE

WWW.DANCEEXCHANGE.ORG

Dance Exchange is a multigenerational and multidisciplinary company that performs, teaches, and engages people directly in the creative process of dance.

GENERAL OPERATING SUPPORT \$20,000
MANAGEMENT ASSISTANCE PROGRAM \$10,000

DANCE/USA

WWW.DANCEUSA.ORG

Dance/USA works to unite, strengthen, and advance the art of dance by addressing the needs and interests of the professional dance community.

PROGRAM SUPPORT \$100,000
MANAGEMENT ASSISTANCE PROGRAM \$15,000



DC WHEEL PRODUCTIONS

WWW.DANCEPLACE.ORG

DC Wheel Productions supports Dance Place, a community resource that nurtures artists, performing arts and culture through the presentation of bilingual theater, poetry, music, and dance.

GENERAL OPERATING SUPPORT \$40,000
MANAGEMENT ASSISTANCE PROGRAM \$25,000

GALA HISPANIC THEATRE

WWW.GALATHEATRE.ORG

GALA Hispanic Theatre promotes Latino performing arts and culture through the presentation of bilingual theater, poetry, music, and dance.

PROGRAM SUPPORT \$35,000

GRANTMAKERS IN THE ARTS

WWW.GIARTS.ORG

Grantmakers in the Arts strengthens arts grantmaking by improving communication and promoting meaningful support of arts and culture.

GENERAL OPERATING SUPPORT \$5,000

HISTORICAL SOCIETY OF WASHINGTON, DC

WWW.CITYMUSEUMDC.ORG

Historical Society of Washington, DC preserves and presents Washington, DC history to residents and tourists through exhibitions, programs, publications, and a research library.

GENERAL OPERATING SUPPORT \$150,000

IN SERIES, INC.

WWW.INSERIES.ORG

In Series produces and presents collaborative performing arts productions that blend theatre, music, dance, and poetry.

GENERAL OPERATING SUPPORT \$10,000

LEAGUE OF WASHINGTON THEATRES

WWW.LOWT.ORG

The League of Washington Theatres is the service organization for nonprofit professional theatres and related organizations in the Greater Washington metropolitan area.

CAPACITY BUILDING \$10,000

MOVING FORWARD: CONTEMPORARY ASIAN AMERICAN DANCE COMPANY

WWW.DTSBCO.COM

Moving Forward: Contemporary Asian American Dance Company provides dance performances and education within the context of exploring and expressing Asian American consciousness.

MANAGEMENT ASSISTANCE PROGRAM \$10,000

PENTAGON MEMORIAL FUND

WWW.PENTAGONMEMORIAL.NET

The Pentagon Memorial Fund was incorporated in 2003 to raise funds to support the design, building, and ongoing maintenance of a memorial to honor the 184 people killed when the Pentagon was attacked on September 11, 2001.

GENERAL OPERATING SUPPORT \$25,000

PYRAMID ATLANTIC

WWW.PYRAMIDATLANTICARTCENTER.ORG

Pyramid Atlantic promotes and nurtures artistic excellence for artists, youth, and the community through programs in print-making, hand paper making, digital media, and the art of the book.

GENERAL OPERATING SUPPORT \$40,000
MANAGEMENT ASSISTANCE PROGRAM \$12,500

ROUND HOUSE THEATRE

WWW.ROUNDHOUSETHATRE.ORG

Round House Theatre explores the human condition through an eclectic body of plays and comprehensive educational offerings.

PROGRAM SUPPORT \$60,000

SIGNATURE THEATRE

WWW.SIGNATURE-THEATRE.ORG

Signature Theatre is committed to reinventing great theatrical works and developing powerful new works that serve the theatre community and delight audiences.

PROGRAM SUPPORT \$115,000

STEP AFRIKA! USA

WWW.STEPAFRIKA.ORG

Step Afrika presents the percussive African American dance form called "stepping," through community-based programming, educational outreach, and international touring.

GENERAL OPERATING SUPPORT \$20,000

TEATRO DE LA LUNA

WWW.TEATRODELALUNA.ORG

Founded in 1991, Teatro de la Luna is committed to promoting Hispanic culture and fostering cross-cultural understanding between the Spanish- and English-speaking communities in Greater Washington through Spanish-language theater and poetry.

GENERAL OPERATING SUPPORT \$15,000

THEATRE DOWNTOWN

WWW.STAGEGUILD.ORG

Theatre Downtown/Washington Stage Guild performs plays that often are overlooked by other area companies.

GENERAL OPERATING SUPPORT \$40,000
CAPITAL CAMPAIGN \$250,000

TRANSFORMER

WWW.TRANSFORMERGALLERY.ORG

Transformer supports and advocates emerging expression in the DC visual arts community by connecting and promoting artists locally, nationally, and internationally.

GENERAL OPERATING SUPPORT \$20,000
MANAGEMENT ASSISTANCE PROGRAM \$10,000

WASHINGTON SAVOYARDS

WWW.SAVOYARDS.ORG

Washington Savoyards is a professional theatre company that performs affordable and accessible comic and light opera, operetta, and musical theatre.

GENERAL OPERATING SUPPORT \$15,000

WOOLLY MAMMOTH THEATRE COMPANY

WWW.WOOLLYMAMMOTH.NET

Woolly Mammoth Theatre Company develops and produces new plays and educational programs that explore the edges of theatrical style and human experience.

GENERAL OPERATING SUPPORT \$35,000

WORLD ARTS FOCUS

WWW.WORLDDARTSFOCUS.ORG

World Arts Focus brings arts education and performances to its neighborhood to support artists, build community, and stimulate revitalization.

GENERAL OPERATING SUPPORT \$50,000

GENERAL OPERATING SUPPORT \$40,000

Children, Youth & Families

ADOPTIONS TOGETHER

WWW.ADOPTIONSTOGETHER.ORG

Adoptions Together supports healthy families with quality child placement services, lifelong support to children and their families, and advocacy for continuous improvement of child welfare systems in our region.

PROGRAM SUPPORT \$20,000

ALEXANDRIA SEAPORT FOUNDATION

WWW.ALEXANDRIASEAPORT.ORG

Alexandria Seaport Foundation uses Potomac River resources and heritage to benefit local communities.

PROGRAM SUPPORT \$40,000

ARTS FOR THE AGING

WWW.AFTAARTS.ORG

Arts for the Aging provides arts programming for seniors to enhance their health and well-being.

PROGRAM SUPPORT \$10,000

BEACON HOUSE COMMUNITY MINISTRY

WWW.BEACONHOUSED.C.ORG

Beacon House helps at-risk youth and children achieve academic success while in public schools so they can go on to lead fruitful, fulfilling lives.

GENERAL OPERATING SUPPORT \$20,000

BOYS AND GIRLS CLUBS OF GREATER WASHINGTON

WWW.BGCGW.ORG

The Boys and Girls Clubs of Greater Washington is dedicated to helping boys and girls of all backgrounds build confidence, develop character, and acquire the skills needed to transition successfully to adulthood.

PROGRAM SUPPORT \$50,000

BRAINFOOD

WWW.BRAIN-FOOD.ORG

Brainfood uses food as a youth development tool to build life skills in a fun, healthy, creative environment.

MANAGEMENT ASSISTANCE PROGRAM \$15,000

BRIGHT BEGINNINGS

WWW.BRIGHTBEGINNINGSINC.ORG

Bright Beginnings is a child development center for infants, toddlers, and preschoolers whose parents live in District crisis shelters or transitional housing. It prepares homeless children to enter kindergarten and supports parents as they stabilize their home lives.

PROGRAM SUPPORT \$25,000

CAPITAL AREA ASSET BUILDING CORPORATION

WWW.CAAB.ORG

Capital Area Asset Building Corporation helps District nonprofits run financial literacy and individual development account programs for low-income people.

GENERAL OPERATING SUPPORT \$70,000

CENTRONIA

WWW.CENTRONIA.ORG

CentroNia provides early childhood education and family support services to low-income African American, Latino, and African immigrant families.

PROGRAM SUPPORT \$50,000

CHILD AND FAMILY NETWORK CENTERS

WWW.CFNC-ONLINE.ORG

Child and Family Network Centers serves low-income children and their families through quality, nationally accredited preschool and support services.

FUNDRAISING/INCOME DEVELOPMENT \$40,000

MANAGEMENT ASSISTANCE PROGRAM \$20,000

CITY ARTS

WWW.CITYARTSDC.ORG

City Arts works to enhance and maintain the visual quality of the urban landscape, to provide inner-city youth with creative alternatives to destructive behavior, and to advance education, awareness, and appreciation for the visual arts.

GENERAL OPERATING SUPPORT \$50,000

CITY AT PEACE

WWW.CITYATPEACEDC.ORG

City at Peace is a nonprofit youth development organization that uses the performing arts to teach and promote cross-cultural understanding and non-violent conflict resolution.

GENERAL OPERATING SUPPORT \$25,000

COLUMBIA HEIGHTS YOUTH CLUB

WWW.CHYCDC.ORG

Columbia Heights Youth Club provides DC youth with education, recreation, and personal growth activities and builds their resistance to crime, substance abuse, violence, and delinquent behavior.

GENERAL OPERATING SUPPORT \$25,000

COMMUNITY BRIDGES

WWW.COMMUNITYBRIDGES-MD.ORG

Community Bridges helps youth gain the skills and values necessary for their well-being, academic success, and development as change agents for the community.

PROGRAM SUPPORT \$25,000

COMMUNITY FAMILY LIFE SERVICES

WWW.CFLSDC.ORG

Community Family Life Services has helped homeless and low-income families obtain self-sufficiency for nearly 40 years through transitional and supportive housing, job search assistance, job training, emergency assistance, counseling, and youth programs.

GENERAL OPERATING SUPPORT \$30,000

COMMUNITY LODGINGS

WWW.COMMUNITYLODGINGS.ORG

Community Lodgings works to improve the lives of Alexandria's low-income and homeless families through housing, counseling, training, job help, and educational support programs.

CAPITAL CAMPAIGN \$40,000

CONSORTIUM FOR CHILD WELFARE

WWW.CONSORTIUMFORCHILDWELFARE.ORG

The Consortium for Child Welfare supports nonprofit organizations serving abused and neglected children in DC. The Consortium helps groups in the areas of management, advocacy, policy development, program development, and training for prospective foster parents.

GENERAL OPERATING SUPPORT \$5,000

COVENANT HOUSE WASHINGTON

WWW.COVENANTHOUSED.C.ORG

Covenant House Washington combats youth homelessness and poverty in the District by offering free services to children and adolescents.

PROGRAM SUPPORT \$25,000

DANCE INSTITUTE OF WASHINGTON

WWW.DANCEINSTITUTE.ORG

Dance Institute of Washington provides outreach, educational programs, performance opportunities, and affordable, high-quality studio instruction in the Washington, DC metropolitan area.

GENERAL OPERATING SUPPORT \$50,000

MANAGEMENT ASSISTANCE PROGRAM \$25,000

DC ACTION FOR CHILDREN

WWW.DCKIDS.ORG

DC Action for Children is dedicated to improving conditions for children, youth, and families in Washington, DC.

GENERAL OPERATING SUPPORT \$40,000

DC CHILDREN AND YOUTH INVESTMENT TRUST CORPORATION

WWW.CYITC.ORG

The DC Children and Youth Investment Trust Corporation uses public dollars to support programs for children, youth, and their parents in the District of Columbia and to leverage these dollars with private foundation and corporate resources.

PROGRAM SUPPORT \$150,000

DC CHILDREN'S ADVOCACY CENTER

WWW.SAFESHORES.ORG

The DC Children's Advocacy Center, known as Safe Shores, is a nonprofit private-public partnership that provides a coordinated and child-friendly approach to the investigation and prosecution of civil and criminal child abuse cases in the District of Columbia.

LEADERSHIP SUPPORT \$100,000

GENERAL OPERATING SUPPORT \$30,000

DC SCORES

WWW.DCScores.ORG

DC SCORES inspires and promotes academic achievement, community involvement, and athleticism among Washington, DC youth, strengthening urban public school communities through afterschool soccer and creative writing activities.

GENERAL OPERATING SUPPORT \$20,000

MANAGEMENT ASSISTANCE PROGRAM \$15,000

DC SQUASH ACADEMY

WWW.DCSQUASHACADEMY.ORG

The DC Squash Academy provides children living in underserved Washington, DC communities with critical homework-based tutoring, athletics, cultural activities, and community service opportunities.

GENERAL OPERATING SUPPORT \$5,000

DC WRITERSCORPS

WWW.DCWritersCorps.ORG

DC WritersCorps helps DC public school students strengthen basic literacy skills, discover positive modes of expression, and critically analyze their social conditions through the literary arts.

GENERAL OPERATING SUPPORT \$1,000

EARTH CONSERVATION CORPS

WWW.ECC1.ORG

Earth Conservation Corps trains youth to restore the environment while opening doors to employment and strengthening communities.

MANAGEMENT ASSISTANCE PROGRAM \$15,000

EDUSEED

WWW.EDUSEED.ORG

EduSeed promotes education among disadvantaged and underserved communities and furthers the pursuit of higher education and life-long learning by using models of peermentorship and self-empowerment.

PROGRAM SUPPORT \$10,000

ENERGY INSTITUTE OF THE HEALING ARTS FOUNDATION

WWW.EIHAF.ORG

Energy Institute of the Healing Arts Foundation works to prevent, reduce, and eliminate health disparities among adults and children living in underserved communities.

PROGRAM SUPPORT \$13,000

EPISCOPAL SENIOR MINISTRIES

WWW.ESM.ORG

Episcopal Senior Ministries provides services to seniors to help them live with dignity and remain as independent as possible.

PROGRAM SUPPORT \$10,000

FACILITATING LEADERSHIP IN YOUTH

WWW.FLYOUTH.ORG

Facilitating Leadership in Youth provides youth development and education programs to help marginalized, low-income teens living in the Barry Farm public housing community stay in school, improve their academic performance, and get involved in community leadership and organizing.

GENERAL OPERATING SUPPORT \$15,000

FAMILY PLACE

WWW.THEFAMILYPLACEDC.ORG

Family Place is dedicated to breaking the cycle of intergenerational poverty and low levels of literacy by helping families become self-sufficient and act as effective partners in their children's education.

GENERAL OPERATING SUPPORT \$80,000

GREATER KANSAS CITY COMMUNITY FOUNDATION

WWW.GKCCF.ORG

The Greater Kansas City Community Foundation is the fiscal sponsor for the Youth Transition Funders Group, a national network of grantmakers who work to connect young people to support systems and institutions that will enable them to succeed in adulthood.

PROGRAM SUPPORT \$10,000

GREENBRIER LEARNING CENTER

WWW.GBLC.ORG

Greenbrier Learning Center provides afterschool academic support for neighborhood children in south Arlington in order to develop their academic and interpersonal skills.

GENERAL OPERATING SUPPORT \$30,000

MANAGEMENT ASSISTANCE PROGRAM \$10,000

IDENTITY, INC.

WWW.IDENTITY.WS

Identity, Inc. facilitates the successful transition to adulthood for Latino youth by providing them with knowledge, skills, positive role models, and much-needed support.

GENERAL OPERATING SUPPORT \$20,000

IMAGINATION STAGE

WWW.IMAGINATIONSTAGE.ORG

Imagination Stage works to make theatre arts vital to children by nurturing their creative spirit; producing innovative, professional theatre for families; and serving as a resource for teachers.

PROGRAM SUPPORT \$25,000

CAPITAL CAMPAIGN \$200,000

INTERAGES

WWW.INTERAGESMD.ORG

Interages addresses community needs through caring and supportive partnerships between older adults and youth.

GENERAL OPERATING SUPPORT \$20,000

IONA SENIOR SERVICES

WWW.IONA.ORG

IONA Senior Services provides access to programs and services that meet the needs of seniors and their families.

PROGRAM SUPPORT \$10,000

KIDSAVE INTERNATIONAL

WWW.KIDSAVE.ORG

Kidsave works to move children out of foster care and into families by developing model programs, building awareness of the plight of children without families, and working to create systematic change.

PROGRAM SUPPORT \$20,000

LATIN AMERICAN YOUTH CENTER

WWW.LAYC-DC.ORG

Latin American Youth Center supports youth and families in their determination to work, live, and study with dignity, hope, and joy.

CAPITAL CAMPAIGN \$240,000

LEVINE SCHOOL OF MUSIC

WWW.LEVINESCHOOL.ORG

Levine School of Music provides music education to students of every age, ability, and socioeconomic background.

GENERAL OPERATING SUPPORT \$25,000

LIFE PIECES TO MASTERPIECES

WWW.LIFEPICES.ORG

Life Pieces to Masterpieces provides opportunities for young African American males in low-income and public housing to discover and activate their creative abilities to change challenges into possibilities.

GENERAL OPERATING SUPPORT \$1,000

LIFESTARTS YOUTH & FAMILY SERVICE

WWW.LIFESTARTS.ORG

LifeSTARTS Youth and Family Service is committed to providing mentoring, life skills, coaching, support, and advocacy for youth and their families in the communities east of the Anacostia River.

GENERAL OPERATING SUPPORT \$60,000

LITTLE LIGHTS URBAN MINISTRIES

WWW.LITTLELIGHTS.ORG

Little Lights Urban Ministries is a faith-based organization that works to assist and empower children and youth in Washington, DC.

PROGRAM SUPPORT \$25,000

MENTORS, INC.**WWW.MENTORSINC.ORG**

Mentors, Inc. is committed to increasing the graduation rates and success of DC's public high school students by pairing them with adult volunteers in structured mentoring relationships that promote personal, academic, and career development.

GENERAL OPERATING SUPPORT \$25,000
MANAGEMENT ASSISTANCE PROGRAM \$6,600

METRO TEENAIDS**WWW.METROTEENAIDS.ORG**

Metro TeenAIDS works to prevent the spread of HIV, promote responsible decision making, and improve the quality of life for young people infected with or affected by HIV/AIDS.

PROGRAM SUPPORT \$25,000

PARKLANDS COMMUNITY CENTER**WWW.PARKLANDSCOMMUNITYCENTER.ORG**

Parklands Community Center works to enhance the quality of life for children and families in Southeast Washington by encouraging self-sufficiency and providing comprehensive and holistic programs.

MANAGEMENT ASSISTANCE PROGRAM \$10,000

PATRICIA M. SITAR CENTER FOR THE ARTS**WWW.SITARCENTER.ORG**

Sitar Arts Center is a community arts center that provides arts programs and activities for at-risk children, youth, and their families.

GENERAL OPERATING SUPPORT \$40,000

PERRY SCHOOL COMMUNITY SERVICES CENTER**WWW.PERRYSCHOOL.ORG**

The Perry School Community Services Center addresses issues of chronic poverty in the North Capitol community through youth development, social services, and economic empowerment.

MANAGEMENT ASSISTANCE PROGRAM \$10,000

POSSE FOUNDATION**WWW.POSSEFOUNDATION.ORG**

The Posse Foundation identifies, recruits, and trains youth leaders from urban public high schools and sends these groups as "Posses" to top colleges and universities in the country.

GENERAL OPERATING SUPPORT \$10,000

PRINCE GEORGE'S CHILD RESOURCE CENTER**WWW.CHILDRESOURCE.ORG**

Prince George's Child Resource Center fosters stability in child care programs, working families, and home environments so children can thrive.

PROGRAM SUPPORT \$25,000
MANAGEMENT ASSISTANCE PROGRAM \$23,000

WORDS BEATS AND LIFE**WWW.WBLINC.ORG**

Words Beats and Life provides artistic instruction through hip-hop to young people in Ward 7 to help them develop natural talents and learn skills to prepare them for employment and business development in adulthood.

PROGRAM SUPPORT \$10,000

YOUNG PLAYWRIGHTS' THEATER**WWW.YOUNGPLAYWRIGHTSTHEATER.ORG**

Young Playwrights' Theater uses theater and writing to foster dialogue, literacy, and conflict resolution among youth.

GENERAL OPERATING SUPPORT \$30,000

YOUNG WOMEN'S PROJECT**WWW.YOUNGWOMENSPROJECT.ORG**

The Young Women's Project is a multicultural organization that builds and supports teen women leaders so they can improve their lives and transform their communities.

GENERAL OPERATING SUPPORT \$35,000

YOUTH PROFESSIONAL DEVELOPMENT**WWW.YPD-MD.ORG**

Youth Professional Development supports and advocates for teen parents as they confront challenges and gain self-sufficiency.

GENERAL OPERATING SUPPORT \$30,000

Civic Engagement

ACTION IN MONTGOMERY**WWW.ACTIONINMONTGOMERY.ORG**

Action in Montgomery is an interfaith, multiracial network of 31 congregations that work together to effect social and economic change in Montgomery County.

GENERAL OPERATING SUPPORT \$35,000

BROOKINGS INSTITUTION**WWW.BROOKINGS.EDU**

Brookings Greater Washington Research Program provides information and analysis on regional problems and fosters solution-driven discussions.

GENERAL OPERATING SUPPORT \$35,000

CENTER FOR ECONOMIC AND POLICY RESEARCH**WWW.CEPR.NET**

The Center for Economic and Policy Research promotes democratic debate on key economic and social issues.

PROGRAM SUPPORT \$10,000

CENTER ON BUDGET AND POLICY PRIORITIES**WWW.CBPP.ORG**

Center on Budget and Policy Priorities houses the DC Fiscal Policy Institute, which analyzes the District's fiscal issues and their implications for low- and moderate-income people.

PROGRAM SUPPORT \$60,000

COALITION FOR DC REPRESENTATION EDUCATION FUND**WWW.DCVOTE.ORG**

The Coalition for DC Representation Education Fund (DC Vote) is dedicated to securing full voting representation in Congress for the residents of the District of Columbia.

LEADERSHIP SUPPORT \$100,000
GENERAL OPERATING SUPPORT \$50,000

COMMUNITY FOUNDATION FOR THE NATIONAL CAPITAL REGION**WWW.CFNCR.ORG**

Community Foundation for the National Capital Region is working to increase awareness about Prince George's County and support for its nonprofit sector.

PROGRAM SUPPORT \$150,000

DC APPLESEED CENTER FOR LAW AND JUSTICE**WWW.DCAPPLESEED.ORG**

DC Appleseed Center works to strengthen the financial health and management of the District of Columbia.

GENERAL OPERATING SUPPORT \$50,000

IMPACT SILVER SPRING**WWW.IMPACTSILVERSPRING.ORG**

Impact Silver Spring trains and supports diverse community members, fostering skills development, awareness, and relationship building across race, class, and cultural lines.

GENERAL OPERATING SUPPORT \$30,000

MARYLAND ASSOCIATION OF NONPROFIT ORGANIZATIONS**WWW.MARYLANDNONPROFITS.ORG**

The Maryland Association of Nonprofit Organizations strengthens and supports the ability of nonprofit organizations to serve the community, and enhances public understanding of, confidence in, and support for the nonprofit sector.

GENERAL OPERATING SUPPORT \$25,000

METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS**WWW.MWCOG.ORG**

The Metropolitan Washington Council of Governments was created in 1957 by officials and leaders in DC, Maryland, and Virginia who wanted to exchange ideas and work together on common issues like transportation, the environment, and public safety.

GENERAL OPERATING SUPPORT \$10,000

ORGANIZING NEIGHBORHOOD EQUITY**WWW.MANNADC.ORG**

Organizing Neighborhood Equity (formerly Manna CDC) was formed to create and preserve racial and economic equity in the Shaw neighborhood and throughout the District.

PROGRAM SUPPORT \$20,000

TENANTS AND WORKERS UNITED

WWW.TWSC.ORG

Tenants and Workers United works to build the power of low-income people in Northern Virginia to advocate for social and economic justice.

GENERAL OPERATING SUPPORT \$25,000

WASHINGTON INTERFAITH NETWORK

WWW.WINDC-IAF.ORG

The Washington Interfaith Network is a multiracial, interfaith, nonpartisan organization of DC residents who work together to effect social change. WIN trains neighborhood leaders to address community issues and hold elected officials accountable.

GENERAL OPERATING SUPPORT \$40,000

WASHINGTON REGIONAL ASSOCIATION OF GRANTMAKERS

WWW.WASHINGTONGRANTMAKERS.ORG

Washington Regional Association of Grantmakers promotes and supports effective and responsible philanthropy by serving the needs of grantmakers in Greater Washington.

PROGRAM SUPPORT \$30,000

Education

21ST CENTURY SCHOOL FUND

WWW.21CSF.ORG

21st Century School Fund works to support education and community revitalization by increasing public and community support for modernizing urban school facilities in Washington, DC and across the nation.

MANAGEMENT ASSISTANCE PROGRAM \$15,000
GENERAL OPERATING SUPPORT \$50,000

ACADEMY OF HOPE

WWW.AOHDC.ORG

Academy of Hope provides quality education and job skills training to low-income adults in Washington, DC.

PROGRAM SUPPORT \$20,000

ADVOCATES FOR JUSTICE AND EDUCATION

WWW.AJE-DC.ORG

Advocates for Justice and Education educates parents, youth, and the community about laws that govern special education and related services, as well as the consequences of institutional negligence and the inappropriate classification of students with special needs.

PROGRAM SUPPORT \$30,000

CENTER FOR INSPIRED TEACHING

WWW.INSPIREDTEACHING.ORG

The Center for Inspired Teaching works to change the way children are educated by training teachers to be more engaging and effective.

GENERAL OPERATING SUPPORT \$100,000

COLLEGE SUMMIT

WWW.COLLEGESUMMIT.ORG

College Summit helps low-income high school graduates attain higher education by showcasing and encouraging their talents and achievements.

GENERAL OPERATING SUPPORT \$25,000

COMMUNITY FOUNDATION FOR THE NATIONAL CAPITAL REGION

WWW.CFNCR.ORG

Community Foundation for the National Capital Region's Greater Washington Education Organizing Initiative strives to create a movement for change, led by parents, youth, and community organizing and advocacy nonprofits, and educators committed to doubling college-ready graduation rates in the District of Columbia.

PROGRAM SUPPORT \$150,000

COMMUNITY FOUNDATION FOR THE NATIONAL CAPITAL REGION

WWW.CFNCR.ORG

Community Foundation for the National Capital Region recognizes individuals of creativity, vision and leadership who work in a community in the Greater Washington metropolitan area through its Linowes Leadership Awards.

GENERAL OPERATING SUPPORT \$5,000

DC ARTS AND HUMANITIES EDUCATION COLLABORATIVE

WWW.DCCOLLABORATIVE.ORG

The DC Arts and Humanities Education Collaborative brings cultural opportunities to more teachers and students in the DC public schools and public charter schools by promoting the idea that the arts and humanities are integral to high-quality education for all students.

GENERAL OPERATING SUPPORT \$40,000

DC VOICE

WWW.DCVOICE.ORG

DC Voice seeks to strengthen the public voice in public education and works to ensure high-quality teaching and learning for all children in the District.

GENERAL OPERATING SUPPORT \$25,000

DISCOVERY CREEK CHILDREN'S MUSEUM OF WASHINGTON

WWW.DISCOVERYCREEK.ORG

Discovery Creek Children's Museum of Washington uses environmental education to help children experience, appreciate, and become stewards of the natural environment.

PROGRAM SUPPORT \$25,000

GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL

WWW.GSCNC.ORG

Girl Scout Council of the Nation's Capital builds leadership and inspires girls with the highest ideals of character, conduct, patriotism, and service so they may become happy and resourceful citizens.

PROGRAM SUPPORT \$25,000

GRANTMAKERS FOR EDUCATION

WWW.EDFUNDERS.ORG

Grantmakers for Education works to strengthen philanthropy's capacity to improve educational outcomes for all students.

GENERAL OPERATING SUPPORT \$1,000

LANGUAGE ETC

WWW.LANGUAGEETC.ORG

The Language, Education, and Technology Center (Language ETC) offers English and literacy training to low-income adult immigrants.

GENERAL OPERATING SUPPORT \$35,000

NEW LEADERS FOR NEW SCHOOLS

WWW.NLNS.ORG

New Leaders for New Schools promotes high academic achievement for every student in DC public schools and charter schools by recruiting, selecting, training, and supporting high-quality principals.

GENERAL OPERATING SUPPORT \$30,000

NEW NEIGHBORS EDUCATION CENTER OF NORTHERN VIRGINIA

WWW.NNEUC.ORG

New Neighbors Education Center of Northern Virginia provides educational programs and related services to help immigrant and refugee families become self-sufficient and well-integrated.

GENERAL OPERATING SUPPORT \$20,000

NORWOOD SCHOOL

WWW.NORWOODSCHOOL.ORG

The Norwood School is an independent, co-educational day school dedicated to providing students with an integrated curriculum that is academically rigorous and rich in arts, music, and drama.

PROGRAM SUPPORT \$5,000

TEACH FOR AMERICA DC

WWW.TEACHFORAMERICA.ORG

Teach for America DC provides District public schools and public charter schools with teachers who exceed traditional expectations to ensure students' academic success.

GENERAL OPERATING SUPPORT \$40,000

TEACHING FOR CHANGE

WWW.TEACHINGFORCHANGE.ORG

Teaching for Change helps develop equitable relationships in education among families, students, school staff, and community members.

SALARY SUPPORT \$50,000

TRINITY COLLEGE

WWW.TRINITYDC.EDU

Trinity College offers community programs at THEARC, which serves youth and adults east of the Anacostia River.

PROGRAM SUPPORT \$50,000

TURNING THE PAGE

WWW.TURNINGTHEPAGE.ORG

Turning the Page is dedicated to increasing family involvement in children's education and access for families to learning resources to ensure that DC students receive a high-quality public education.

GENERAL OPERATING SUPPORT \$30,000

URBAN ALLIANCE FOUNDATION

WWW.URBANALLIANCEFOUNDATION.ORG

Urban Alliance Foundation prepares economically disadvantaged DC high school students for the workforce and lives of self-sufficiency.

GENERAL OPERATING SUPPORT \$40,000

Employment & Skills Training

BYTE BACK

WWW.BYTEBACK.ORG

Byte Back provides affordable computer skills training to underserved DC residents to help them achieve economic success.

GENERAL OPERATING SUPPORT \$25,000

COMMUNITY CAPITAL CORPORATION

The Community Capital Corporation develops properties that are leased at below-cost rent to nonprofit service providers in order to promote the education and economic development of the immigrant community in the District of Columbia.

PROGRAM SUPPORT \$15,000

COMMUNITY FOUNDATION FOR THE NATIONAL CAPITAL REGION

WWW.CFNCR.ORG

Community Foundation for the National Capital Region supports the Greater Washington Workforce Development Initiative that co-invests with local funders and the public and private sectors to help low-income adults gain the skills they need to advance into sustainable employment.

PROGRAM SUPPORT \$15,000

COMPUTER CORE

WWW.COMPUTERCORE.ORG

Computer Community OutReach and Education uses comprehensive computer skills training as a vehicle for building self-confidence and increasing employability among low-income individuals.

GENERAL OPERATING SUPPORT \$25,000
MANAGEMENT ASSISTANCE PROGRAM \$5,000

DC CENTRAL KITCHEN

WWW.DCCENTRALKITCHEN.ORG

DC Central Kitchen distributes surplus food from local restaurants and hotels to area community-based organizations, trains poor and homeless men and women to work in the food service industry, and operates a bakery and catering business that employs its graduates and other homeless people.

PROGRAM SUPPORT \$20,000
MANAGEMENT ASSISTANCE PROGRAM \$15,000

GOODWILL OF GREATER WASHINGTON

WWW.DCGOODWILL.ORG

Goodwill of Greater Washington provides job training and placement services to people in the metropolitan area with disabilities or other employment barriers.

PROGRAM SUPPORT \$25,000

JUBILEE JOBS

WWW.JUBILEEJOBS.ORG

Jubilee Jobs connects capable District residents with marketplace jobs.

GENERAL OPERATING SUPPORT \$30,000

LAB SCHOOL OF WASHINGTON

WWW.LABSCHOOL.ORG

The Lab School of Washington is a fully accredited educational institution serving children and adults with moderate to severe learning disabilities.

PROGRAM SUPPORT \$20,000

LIFE PATHWAYS, INC.

Life Pathways helps move low-income single mothers from welfare dependency to economic self-sufficiency.

PROGRAM SUPPORT \$10,000

MISSION OF LOVE, INC.

WWW.MOLINC.ORG

Mission of Love Charities provides short-term crisis intervention and long-term recovery services to low-income families in the Washington, DC area.

PROGRAM SUPPORT \$20,000

N STREET VILLAGE

WWW.NSTREETVILLAGE.ORG

N Street Village works with a community of clients, staff, and volunteers on support services and a rental housing program that help homeless women gain stability and overcome homelessness.

PROGRAM SUPPORT \$25,000

STRIVE DC

WWW.STRIVEDC.ORG

STRIVE DC builds job readiness skills among District men and women with limited education, sporadic work histories, and other barriers to long-term employment.

GENERAL OPERATING SUPPORT \$25,000
MANAGEMENT ASSISTANCE PROGRAM \$15,000

TIDES CENTER

WWW.YARGDC.ORG

Tides Center sponsors the Youth Action Research Group, which works to build the capacity of young people to critically analyze the community and engage in community organizing, advocacy, and civic education.

PROGRAM SUPPORT \$18,500

Health & Mental Health

ALEXANDRIA NEIGHBORHOOD HEALTH SERVICES

WWW.ANHSI.ORG

Alexandria Neighborhood Health Services addresses the health care needs of low-income families who are uninsured or underinsured in Alexandria and surrounding communities.

GENERAL OPERATING SUPPORT \$80,000

ARLINGTON FREE CLINIC

WWW.ARLINGTONFREECLINIC.ORG

Arlington Free Clinic provides health care services and medications to low-income, uninsured residents of Arlington County.

PROGRAM SUPPORT \$90,000

COLUMBIA ROAD HEALTH SERVICES

WWW.CRHS.ORG

Columbia Road Health Services works to remove financial, cultural, and language barriers and help low-income, uninsured people access quality health care.

PROGRAM SUPPORT \$35,000

COMMUNITY OF HOPE

WWW.COMMUNITYOFHOPE.ORG

Community of Hope works to improve the health and quality of life of low-income, homeless, and underserved families and individuals in the District of Columbia.

PROGRAM SUPPORT \$20,000

DISTRICT OF COLUMBIA BEHAVIORAL HEALTH ASSOCIATION

WWW.DCBHA.ORG

District of Columbia Behavioral Health Association works to expand and improve behavioral health services in the District of Columbia through public policy advocacy and professional education.

GENERAL OPERATING SUPPORT \$25,000

DISTRICT OF COLUMBIA PRIMARY CARE ASSOCIATION

WWW.DPCOA.ORG

District of Columbia Primary Care Association works to develop an integrated primary health care delivery system in DC that guarantees access to primary care and eliminates disparities in health outcomes.

GENERAL OPERATING SUPPORT \$250,000

DRUG POLICY ALLIANCE

WWW.DRUGPOLICY.ORG

The Drug Policy Alliance promotes drug policies grounded in science, compassion, health, and human rights to reduce harms associated with both drug use and punitive drug policies.

PROGRAM SUPPORT \$10,000

GRANTMAKERS IN HEALTH

WWW.GIH.ORG

Grantmakers in Health works to foster communication and collaboration among grantmakers and others and to strengthen grantmakers' knowledge, skills, and effectiveness.

GENERAL OPERATING SUPPORT \$2,500

GREATER BADEN MEDICAL SERVICES

WWW.GBMS.ORG

Greater Baden Medical Services is a community-based primary care health center that provides high-quality health care, health education, and transportation services to families living across three Southern Maryland counties.

GENERAL OPERATING SUPPORT \$25,000

HERNDON FREE CLINIC

WWW.HERNDONFREECLINIC.ORG

The Herndon Free Clinic provides primary care health services to uninsured and low-income residents of northwest Fairfax County.

PROGRAM SUPPORT \$10,000

JEWISH SOCIAL SERVICE AGENCY

WWW.JSSA.ORG

Jewish Social Service Agency provides professional counseling and vocational and social services to the Greater Washington community.

CAPITAL CAMPAIGN \$150,000

MARY'S CENTER FOR MATERNAL AND CHILD CARE

WWW.MARYSCENTER.ORG

Mary's Center builds better futures through the delivery of health care, education, and social services.

GENERAL OPERATING SUPPORT \$80,000

MOBILE MEDICAL CARE

WWW.MOBILEMEDICALCARE.ORG

Mobile Medical Care provides quality medical care to low-income, working poor, homeless, uninsured, and underserved individuals in Montgomery County.

PROGRAM SUPPORT \$35,000

NATIONAL CHILDREN'S CENTER

WWW.NCCINC.ORG

National Children's Center provides opportunities for people with developmental disabilities to live full, meaningful, and productive lives.

PROGRAM SUPPORT \$15,000

PRIMARY CARE COALITION OF MONTGOMERY COUNTY

WWW.PRIMARYCARECOALITION.ORG

Primary Care Coalition of Montgomery County works to provide the county's 100,000 low-income, uninsured children and adults with increased access to primary and specialty health care.

GENERAL OPERATING SUPPORT \$30,000

MANAGEMENT ASSISTANCE PROGRAM \$10,000

PRS

WWW.PRSINC.ORG

PRS, Inc. promotes recovery and self-direction for adults with severe mental illness through advocacy, skills training, and individualized supports.

PROGRAM SUPPORT \$15,000

WASHINGTON REGIONAL ASSOCIATION OF GRANTMAKERS

WWW.WASHINGTONGRANTMAKERS.ORG

Washington Regional Association of Grantmakers houses the Washington AIDS Partnership, a philanthropic collaborative that provides strategic grantmaking to reduce the number of new HIV infections in our region, and to improve the lives of those already infected with HIV/AIDS.

PROGRAM SUPPORT \$450,000

WHITMAN-WALKER CLINIC

WWW.WWC.ORG

Whitman Walker Clinic provides health and human services, especially for lesbian, gay, bisexual, and transgender individuals and those affected by HIV/AIDS.

GENERAL OPERATING SUPPORT \$20,000

WILLIAM WENDT CENTER FOR LOSS & HEALING

WWW.WENDTCENTER.ORG

Founded in 1975, the William Wendt Center for Loss and Healing offers a comprehensive program of individual and group counseling and therapy for children and adults; education; research; and volunteer support for people affected by all types of life-challenging illness, loss, grief, and bereavement.

GENERAL OPERATING SUPPORT \$25,000

Homelessness & Hunger

CALVARY WOMEN'S SERVICES

WWW.CALVARYSERVICES.ORG

Calvary Women's Services provides shelter, services, and transitional and permanent housing to homeless women in Washington, DC.

PROGRAM SUPPORT \$10,000

CAPITAL AREA FOOD BANK

WWW.CAPITALAREAFOODBANK.ORG

The Capital Area Food Bank works to feed hungry people in Greater Washington by acquiring and distributing food through its network of member organizations and educating the community about hunger and nutrition.

MANAGEMENT ASSISTANCE PROGRAM \$10,000

CARPENTER'S SHELTER

WWW.CARPENTERSHELTER.ORG

Carpenter's Shelter is the largest homeless shelter in Northern Virginia and provides transitional support services.

SALARY SUPPORT \$20,000

COMMUNITY COUNCIL FOR THE HOMELESS AT FRIENDSHIP PLACE

WWW.CCHF.PORG

Created in 1992, the Community Council for the Homeless at Friendship Place offers counseling, case management, referrals, medical and psychiatric care, shelter, and housing to homeless and formerly homeless people in Ward 3.

GENERAL OPERATING SUPPORT \$22,750

FOOD AND FRIENDS

WWW.FOODANDFRIENDS.ORG

Food and Friends provides home-delivered meals, groceries, and companionship to people living with HIV/AIDS and other life-challenging illnesses.

PROGRAM SUPPORT \$40,000

FOOD RESEARCH AND ACTION CENTER

WWW.FRAC.ORG

Food Research and Action Center houses DC Hunger Solutions, which works to fight hunger and improve the nutrition, health, and well-being of children and families in DC.

MANAGEMENT ASSISTANCE PROGRAM \$8,500

INTERFAITH WORKS

WWW.INTERFAITH-WORKS.ORG

Interfaith Works provides shelter, housing, clothing, emergency assistance, job training, counseling, and case management to low-income people in Montgomery County.

LEADERSHIP SUPPORT \$100,000

SALARY SUPPORT \$40,000

LOUDOUN INTERFAITH RELIEF

WWW.INTERFAITHRELIEF.ORG

Loudoun Interfaith Relief provides emergency food to low-income, unemployed, elderly, homeless, or sick county residents regardless of their immigration status and shares food supplies with other area organizations.

PROGRAM SUPPORT \$10,000

MANNA FOOD CENTER

WWW.MANNAFOOD.ORG

Manna Food Center works to eliminate hunger in Montgomery County through food distribution, education, and advocacy.

MANAGEMENT ASSISTANCE PROGRAM \$10,000

MARTHA'S TABLE

WWW.MARTHASTABLE.ORG

Martha's Table provides low-income children and teens with nutritious meals and supervised learning and literacy activities.

PROGRAM SUPPORT \$25,000

GENERAL OPERATING SUPPORT \$20,000

MONTGOMERY COUNTY COALITION FOR THE HOMELESS

WWW.MCCH.NET

Montgomery County Coalition for the Homeless provides shelter, services, and advocacy for homeless people in Montgomery County.

PROGRAM SUPPORT \$25,000

Housing & Community Development

ANACOSTIA WATERSHED SOCIETY **WWW.ANACOSTIAWS.ORG**

The Anacostia Watershed Society was created in 1989 to protect and restore the Anacostia River.
CAPITAL CAMPAIGN \$50,000

BRANDYWINE STREET ASSOCIATION

The Brandywine Street Association is a group of residents, property owners, nonprofit organizations, and churches dedicated to making the 700 block of Brandywine Street, SE vibrant and safe.
PROGRAM SUPPORT \$10,000

COALITION FOR NONPROFIT HOUSING AND ECONOMIC DEVELOPMENT **WWW.CNHED.ORG**

Coalition for Nonprofit Housing and Economic Development strengthens and promotes the work of the District's nonprofit housing and economic development organizations.
GENERAL OPERATING SUPPORT \$35,000

CORNERSTONE **WWW.CORNERSTONEDC.ORG**

Cornerstone provides grants, loans, loan guarantees, and technical assistance to individuals and groups developing affordable housing for District residents with serious and persistent mental illness.
GENERAL OPERATING SUPPORT \$20,000

DC BAR PRO BONO PROGRAM **WWW.DCBAR.ORG**

DC Bar Pro Bono Program works to mobilize DC Bar members to offer pro bono legal services to the District's low-income residents and the organizations that serve them.
PROGRAM SUPPORT \$10,000

GOOD SHEPHERD HOUSING AND FAMILY SERVICES **WWW.GOODHOUSING.ORG**

Good Shepherd Housing and Family Services' mission is to prevent homelessness and promote self-sufficiency by providing housing, counseling, and financial aid to low-income families in Fairfax County.
PROGRAM SUPPORT \$10,000

HIP SERVICES **WWW.HIPHOMES.ORG**

HIP Services, Inc. was formed by the Housing Initiative Partnership, a nonprofit housing developer, to provide services to residents in HIP-owned and developed housing, and to offer housing counseling to low- and moderate-income people.
GENERAL OPERATING SUPPORT \$25,000

JUBILEE HOUSING **WWW.JUBILEEHOUSING.ORG**

Jubilee Housing provides affordable rental housing and services to 850 low-income adults and children in the District's Adams Morgan neighborhood.
PROGRAM SUPPORT \$25,000

NATIONAL CAPITAL AREA FOUNDATION **WWW.BOT.ORG**

National Capital Area Foundation is the nonprofit arm of the Greater Washington Board of Trade, the regional chamber of commerce for DC, suburban Maryland, and Northern Virginia.
PROGRAM SUPPORT \$25,000

NEIGHBORHOOD FUNDERS GROUP **WWW.NFG.ORG**

Neighborhood Funders Group strengthens the capacity of organized philanthropy to understand and support community-based efforts to organize and improve the economic and social fabric of low-income urban neighborhoods and rural communities.
GENERAL OPERATING SUPPORT \$5,000

PIEDMONT ENVIRONMENTAL COUNCIL **WWW.PECVA.ORG**

The Piedmont Environmental Council is dedicated to promoting and protecting the Piedmont's rural economy, natural resources, history, and beauty.
PROGRAM SUPPORT \$35,000

WASHINGTON AREA HOUSING TRUST FUND **WWW.WAHTF.ORG**

The Washington Area Housing Trust Fund was created in 2002 by the Metropolitan Washington Council of Governments to provide below-market loans to affordable housing developers in the DC metro area.
PROGRAM SUPPORT \$25,000

WESLEY HOUSING DEVELOPMENT CORPORATION OF NORTHERN VIRGINIA **WWW.WESLEYHOUSING.ORG**

Wesley Housing Development Corporation develops, owns, and manages affordable rental housing for low- and moderate-income people in Northern Virginia.
MANAGEMENT ASSISTANCE PROGRAM \$25,000

Immigrant Communities

ASIAN AMERICAN LEAD **WWW.AALEAD.ORG**

Asian American LEAD promotes the well-being of Asian American youth and families through education, leadership development, and community building.
MANAGEMENT ASSISTANCE PROGRAM \$15,000

CASA DE MARYLAND **WWW.CASADEMARYLAND.ORG**

CASA de Maryland improves the social and economic well-being of Maryland's low-income Latino and immigrant residents.
GENERAL OPERATING SUPPORT \$50,000

CENTRAL AMERICAN RESOURCE CENTER **WWW.CARECENDC.ORG**

Central American Resource Center provides legal services to Central American refugees seeking permanent immigration status.
GENERAL OPERATING SUPPORT \$35,000

COMMUNITY FOUNDATION FOR THE NATIONAL CAPITAL REGION **WWW.CFNCR.ORG**

Community Foundation for the National Capital Region's Bridging Differences initiative supports diversity in the DC region and its nonprofit sector by raising awareness, developing and strengthening community partnerships, and investing in community leaders.
PROGRAM SUPPORT \$40,000

ESCUELA BOLIVIA **WWW.ESCUELABOLIVIA.ORG**

Escuela Bolivia provides linguistic and leadership programs to educate Latino families and help them become actively involved in their communities.
GENERAL OPERATING SUPPORT \$17,500

HISPANICS IN PHILANTHROPY **WWW.HIPONLINE.ORG**

Hispanics in Philanthropy works to strengthen Latino communities by increasing resources for the Latino and Latin American civil sector and by increasing Latino participation and leadership throughout the field of philanthropy.
PROGRAM SUPPORT \$50,000

KOREAN COMMUNITY SERVICE CENTER OF GREATER WASHINGTON **WWW.KCSCGW.ORG**

Korean Community Service Center of Greater Washington provides social services, education, and advocacy to help Asian American and new immigrants adjust to life in the United States.
PROGRAM SUPPORT \$25,000

LATINO FEDERATION OF GREATER WASHINGTON **WWW.CONSEJO.ORG**

Formerly the Council of Latino Agencies, the Latino Federation of Greater Washington supports and promotes its 40 member agencies through the development of a collective voice and agenda for the betterment of the Latino community in the District of Columbia and Greater Washington.
GENERAL OPERATING SUPPORT \$20,000

LITERACY COUNCIL OF NORTHERN VIRGINIA **WWW.LCNV.ORG**

The Literacy Council of Northern Virginia provides adult literacy and English language instruction to adults throughout Northern Virginia.
PROGRAM SUPPORT \$25,000

LOUDOUN LITERACY COUNCIL

WWW.LOUDOUNLITERACY.ORG

Loudoun Literacy Council provides literacy and language education for low-income immigrants and refugees residing in Loudoun County.

PROGRAM SUPPORT \$25,000

SHEPHERD'S TABLE

WWW.SHEPHERDSTABLE.ORG

Shepherd's Table is Montgomery County's oldest and most comprehensive resource center for the homeless.

PROGRAM SUPPORT \$5,000

SPANISH EDUCATION DEVELOPMENT CENTER

WWW.SEDCENTER.COM

The Spanish Education Development Center provides educational and child care services that allow immigrant families to achieve their social and economic goals.

PROGRAM SUPPORT \$20,000

Law & Justice

ASIAN PACIFIC AMERICAN LEGAL RESOURCE CENTER

WWW.APALRC.ORG

Asian Pacific American Legal Resource Center addresses language and cultural barriers that prevent Asians in Greater Washington from accessing legal services and understanding the legal system.

GENERAL OPERATING SUPPORT \$75,000

AYUDA

WWW.AYUDAINC.ORG

Ayuda provides community-based legal services to immigrants in the areas of immigration, domestic violence, and domestic relations.

GENERAL OPERATING SUPPORT \$70,000

BREAD FOR THE CITY

WWW.BREADFORTHECITY.ORG

Bread for the City provides critically needed services to children and adults in Washington, DC who face life in poverty.

PROGRAM SUPPORT \$75,000

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

WWW.CAIRCOALITION.ORG

Capital Area Immigrants' Rights Coalition advances the human and civil rights of low-income immigrants and refugees.

GENERAL OPERATING SUPPORT \$35,000

CHILDREN'S LAW CENTER

WWW.CHILDRENSLAWCENTER.ORG

Children's Law Center provides a comprehensive range of legal services to poor children in the District of Columbia to help them find safe, permanent homes and education, health, and social services.

LEADERSHIP SUPPORT \$100,000

GENERAL OPERATING SUPPORT \$35,000

COMMUNITY LEGAL SERVICES OF PRINCE GEORGE'S COUNTY

WWW.CLSPGC.ORG

Community Legal Services of Prince George's County educates, represents, and empowers low-income county residents confronting civil legal matters.

PROGRAM SUPPORT \$25,000

DC EMPLOYMENT JUSTICE CENTER

WWW.DCEJC.ORG

DC Employment Justice Center works to secure and enforce the rights of low-income workers in Greater Washington.

GENERAL OPERATING SUPPORT \$30,000

DC RAPE CRISIS CENTER

WWW.DCRCC.ORG

DC Rape Crisis Center offers free crisis intervention services to survivors of sexual violence, as well as assault prevention education for community residents.

GENERAL OPERATING SUPPORT \$25,000

FOSTER & ADOPTIVE PARENT ADVOCACY CENTER

WWW.DCFAPAC.ORG

The Foster & Adoptive Parent Advocacy Center seeks to improve the lives of children in the DC child welfare system by empowering their foster, kinship, and adoptive parents to advocate for their needs.

GENERAL OPERATING SUPPORT \$16,500

HOPE HOUSE DC

WWW.HOPEHOUSEDC.ORG

Hope House works to help inmates stay connected with their families.

PROGRAM SUPPORT \$15,000

JUST NEIGHBORS MINISTRY

WWW.JUSTNEIGHBORS.ORG

Just Neighbors Ministry provides immigration legal services to low-income immigrants in Northern Virginia.

GENERAL OPERATING SUPPORT \$25,000

LEGAL AID JUSTICE CENTER

WWW.JUSTICE4ALL.ORG

The Legal Aid Justice Center offers civil legal services to low-income families throughout Central Virginia and to low-wage immigrant workers statewide, while engaging advocacy for all low-income Virginians.

MANAGEMENT ASSISTANCE PROGRAM \$25,000

LEGAL AID SOCIETY OF THE DISTRICT OF COLUMBIA

WWW.LEGALAIDDC.ORG

Legal Aid Society of the District of Columbia provides free civil legal services to low-income residents in DC.

PROGRAM SUPPORT \$35,000

LEGAL SERVICES OF NORTHERN VIRGINIA

WWW.LSNV.ORG

Legal Services of Northern Virginia serves low-income Northern Virginia residents who are unable to afford private legal counsel.

PROGRAM SUPPORT \$25,000

OUR PLACE

WWW.OURPLACEDC.ORG

Our Place provides women who are or have been incarcerated with the support and resources they need to resettle successfully in the community, reunite with their families, and find decent housing and jobs.

GENERAL OPERATING SUPPORT \$20,000

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND URBAN AFFAIRS

WWW.WASHLAW.ORG

Washington Lawyers' Committee for Civil Rights and Urban Affairs uses pro bono law services to address poverty and discrimination.

PROGRAM SUPPORT \$35,000

WASHINGTON LEGAL CLINIC FOR THE HOMELESS

WWW.LEGALCLINIC.ORG

Washington Legal Clinic for the Homeless provides free legal services to people who are homeless or at risk of becoming homeless, and advocates on behalf of low-income people in the District.

GENERAL OPERATING SUPPORT \$25,000

WOMEN EMPOWERED AGAINST VIOLENCE

WWW.WEAVEINCORP.ORG

Women Empowered Against Violence (WEAVE) addresses the legal, economic, and emotional needs of victims of domestic violence in the Washington area.

GENERAL OPERATING SUPPORT \$25,000

MANAGEMENT ASSISTANCE PROGRAM \$15,000

Nonprofit Sector & Regional Issues

ACTION WITHOUT BORDERS

WWW.IDEALIST.ORG

Action Without Borders' website, Idealist.org, advances its mission to build a world where all people can live free and dignified lives by creating opportunities for collaboration among individuals and organizations globally.

RESEARCH \$12,500

AMERICAN UNIVERSITY, WAMU-FM

WWW.WAMU.ORG

A nonprofit, non-commercial public radio station licensed to American University, WAMU-FM broadcasts public affairs programs, local news, traditional American music, and National Public Radio programming.

PROGRAM SUPPORT \$75,000

**ASIAN AMERICANS/PACIFIC ISLANDERS
IN PHILANTHROPY**
WWW.AAPIP.ORG

Asian Americans/Pacific Islanders in Philanthropy works to help transform philanthropy by engaging more members of the Asian American/Pacific Islander community in the philanthropic process.
GENERAL OPERATING SUPPORT \$2,500

ASSOCIATION OF SMALL FOUNDATIONS
WWW.SMALLFOUNDATIONS.ORG

Association of Small Foundations is a membership organization that offers peer learning opportunities, targeted resources, and a collective voice in and beyond the philanthropic community.
PROGRAM SUPPORT \$2,500

**CATALOGUE FOR PHILANTHROPY
GREATER WASHINGTON**
WWW.CATALOGUEFORPHILANTHROPY.ORG

Catalogue for Philanthropy Greater Washington seeks to educate and excite donors about philanthropy, provide an annual showcase of some of the best examples of philanthropy in action, and improve charitable giving.
PROGRAM SUPPORT \$50,000

CENTER FOR NONPROFIT ADVANCEMENT
WWW.NONPROFITADVANCEMENT.ORG

Center for Nonprofit Advancement strengthens, promotes, and represents nonprofit organizations based in Greater Washington.
PROGRAM SUPPORT \$50,000
MANAGEMENT ASSISTANCE PROGRAM \$10,000

COMMUNICATIONS NETWORK
WWW.COMNETWORK.ORG

The mission of the Communications Network is to improve the effectiveness and accountability of foundations by promoting and strengthening the strategic practice of communications in philanthropy.
GENERAL OPERATING SUPPORT \$5,000

COMPASSPOINT NONPROFIT SERVICES
WWW.COMPASSPOINT.ORG

CompassPoint Nonprofit Services provides management support for nonprofits through consulting, research, and training programs that deliver management tools, strategies, and resources.
PROGRAM SUPPORT \$55,000

COUNCIL ON FOUNDATIONS
WWW.COF.ORG

Council on Foundations promotes responsible and effective grantmaking, enhances the understanding of organized philanthropy, and secures and maintains public policy supportive of philanthropy.
GENERAL OPERATING SUPPORT \$20,890

FAIR CHANCE
WWW.FAIRCHANCEDC.ORG

Fair Chance helps community-based youth and family organizations build sound organizational infrastructures, increase operational capacities, and achieve long-term sustainability.
GENERAL OPERATING SUPPORT \$25,000

FOUNDATION CENTER
WWW.FOUNDATIONCENTER.ORG

Foundation Center maintains a database on foundations and corporate giving, provides educational programs, maintains a content-rich website, and tracks trends in foundation growth and giving.
GENERAL OPERATING SUPPORT \$25,000

**GRANTMAKERS FOR EFFECTIVE
ORGANIZATIONS**
WWW.GEOFUNDERS.ORG

Grantmakers for Effective Organizations is dedicated to promoting learning and encouraging dialogue among funders committed to the field of organizational effectiveness.
PROGRAM SUPPORT \$15,000

GRANTS MANAGERS NETWORK
WWW.GMNETWORK.ORG

The Grants Managers Network, an affinity group of the Council on Foundations, includes more than 1,000 grants managers representing more than 700 grantmakers. In addition to its national activities, GMN supports 12 local or regional networks, including one in Washington, DC.
NONPROFIT SECTOR STRENGTHENING \$1,500

**GREATER WASHINGTON SOCIETY
OF CPAS EDUCATIONAL FOUNDATION**
WWW.GWSCPA.ORG

Since 1923, the Greater Washington Society of Certified Public Accountants has served as the professional association for certified public accountants and non-accountant finance professionals in the region.
PROGRAM SUPPORT \$25,000

HARDER + COMPANY
WWW.HARDERCO.COM

Harder + Company is a comprehensive social research and consulting firm that received funds to support an evaluation of the Rewarding Leadership Initiative.
EVALUATION \$50,000

HISPANICS IN PHILANTHROPY
WWW.HIPONLINE.ORG

Hispanics in Philanthropy works to strengthen Latino communities by increasing resources for the Latino and Latin American civil sector and by increasing Latino participation and leadership throughout the field of philanthropy.
GENERAL OPERATING SUPPORT \$10,000

INDEPENDENT SECTOR
WWW.INDEPENDENTSECTOR.ORG

Independent Sector creates a national forum capable of encouraging giving, volunteering, and nonprofit initiatives that serve people, communities, and causes.
GENERAL OPERATING SUPPORT \$8,000

LEADERSHIP GREATER WASHINGTON
WWW.LGWDC.ORG

Leadership Greater Washington seeks to connect and challenge diverse regional leaders for the purpose of improving the quality of life in the region.
GENERAL OPERATING SUPPORT \$10,000

MANAGEMENT ASSISTANCE GROUP
WWW.MANAGEMENTASSISTANCE.ORG

The Management Assistance Group is a nonprofit management consulting organization that provides individualized, in-depth support to nonprofit groups that are grappling with organizational problems, challenged by change or growth, or striving to become stronger.
NONPROFIT SECTOR STRENGTHENING \$45,000

**MARYLAND ASSOCIATION
OF NONPROFIT ORGANIZATIONS**
WWW.MARYLANDNONPROFITS.ORG

The Maryland Association of Nonprofit Organizations strengthens and supports the ability of nonprofit organizations to serve the community, and enhances public understanding of, confidence in, and support for the nonprofit sector.
GENERAL OPERATING SUPPORT \$25,000

**NONPROFIT ROUNDTABLE
OF GREATER WASHINGTON**
WWW.NONPROFITROUNDTABLE.ORG

Nonprofit Roundtable of Greater Washington works to build the strength, influence, and visibility of the nonprofit sector in Greater Washington.
GENERAL OPERATING SUPPORT \$60,000

NPOWER GREATER DC REGION
WWW.NPOWERGDCR.ORG

NPower Greater DC Region helps community-based nonprofit organizations better fulfill their missions through the use of technology.
GENERAL OPERATING SUPPORT \$125,000

**WASHINGTON REGIONAL ASSOCIATION
OF GRANTMAKERS**
WWW.WASHINGTONGRANTMAKERS.ORG

Washington Regional Association of Grantmakers promotes and supports effective and responsible philanthropy by serving the needs of grantmakers in Greater Washington.
GENERAL OPERATING SUPPORT \$10,650
PROGRAM SUPPORT \$25,000
PROGRAM SUPPORT \$50,000



GUIDELINES FOR OUR GRANTMAKING PROGRAM

The Meyer Foundation awards grants to nonprofit organizations that serve the people and communities of Greater Washington. Grants fall in the following program areas: arts, heritage, and culture; children, youth, and families; civic engagement; education; employment and skills training; health and mental health; homelessness and hunger; housing and community development; immigrant communities; law and justice; management assistance; and nonprofit sector strengthening.

ELIGIBILITY

To qualify for consideration, an applicant must be:

- A nonprofit organization with tax-exempt status under section 501(c)(3) of the Internal Revenue Code, and organized and operated for charitable purposes;
- Located within and primarily serving the Washington, DC region, defined as the District of Columbia; Montgomery, Prince George's, Calvert, Charles, and St. Mary's counties in Maryland; and Arlington, Fairfax, Loudoun, Prince William, and Stafford counties and the cities of Alexandria, Falls Church, Manassas, and Manassas Park in Northern Virginia.

The Foundation generally will not consider requests to fund:

- Individuals, either through scholarships or other forms of financial assistance;
- Scientific or medical research;
- Sectarian purposes (programs that promote religious doctrine);
- Special events or conferences;
- Endowments.

GRANTMAKING AND
LOANS OF MORE THAN

\$ **9.8** MILLION

**AN INCREASE OF
\$1.2 MILLION OVER 2006**

**TOP: A mother and child prepare
to shop for clothes at Interfaith
Clothing Center, Interfaith Works.**



For information about our two-step application process and deadlines, visit www.meyerfoundation.org.



HOW WE WORK

SINCE 2006,
THE MEYER FOUNDATION:
HAS AWARDED

10

Exponent Award Winners

The Meyer Foundation is involved in significant work beyond grantmaking. We work to strengthen nonprofit organizations and to address important issues that will improve the quality of life for people in the region.

We're known for listening deeply to community needs and developing strong relationships with grantees. Our program officers take a personal interest in the well-being of their grantees, providing guidance and referrals in such areas as planning, programs, management, and fundraising. Program officers serve as matchmakers for grantees that share common interests and goals, creating opportunities for collaboration and exchange.

We serve as trusted advisors. Staff members spend time mentoring early-stage donors and other grantmakers who want to make a difference with their money and who come to Meyer for advice and guidance about which organizations to support.

We know information is power—and we share it. We share news that keeps grantees and potential grantees informed. Through an award-winning Website and a monthly e-newsletter,

Meyer shares information on local and national funding opportunities, classes, tools, and resources that nonprofits can use to improve the way they work.

Our Nonprofit Sector Fund (see facing page) is the only one of its kind in Greater Washington, DC. Through it, grantees are supported in the areas of financial management, governance, human resources, technology, and organizational assessment. Our Cash Flow Loan Program helps grantees in times of fiscal crisis and our Nonprofit Sector Strengthening program focuses on the overall health of the sector.

Our staff shares its expertise in grantmaking and leadership. Meyer's staff spends time serving on committees and boards and takes leadership roles in key local and national philanthropic organizations.



NONPROFIT SECTOR FUND

Through its Nonprofit Sector Fund (NSF), Meyer has been a trailblazer in supporting nonprofit organizational effectiveness and leadership development. Since 1994, Meyer's Management Assistance Program has awarded more than \$4.5 million in grants to help hundreds of organizations engage in strategic planning; strengthen financial management; build their boards of directors; and improve their marketing, communications, and fundraising.

Meyer's more recent groundbreaking national research on nonprofit executive leadership has sparked conversations among grantmakers and nonprofit leaders throughout the United States and abroad. *Daring to Lead 2006*, a national study of nonprofit executive directors, led Meyer to create the Exponent Award, a two-year grant of \$100,000 to recognize and support outstanding executive directors.

In their preliminary report, evaluators from Harder + Company Community Research called the award "a highly effective mechanism to promote leadership development," noting that most first-year recipients used the award to strengthen internal management so that they could become more

effective in fundraising and community relations. Collectively, the inaugural recipients raised more than \$1.6 million in new funds after receiving the reward.

IN 2007, THE MEYER FOUNDATION AWARDED:

32 GRANTS TOTALING

\$817,040

Through NSF, Meyer also supports organizations' work to build the strength, influence, and visibility of Greater Washington's nonprofit sector, and provides short-term loans to organizations experiencing cash

flow problems because of unexpected delays in funding.

FACING PAGE: Iler Zherka from DC Vote.

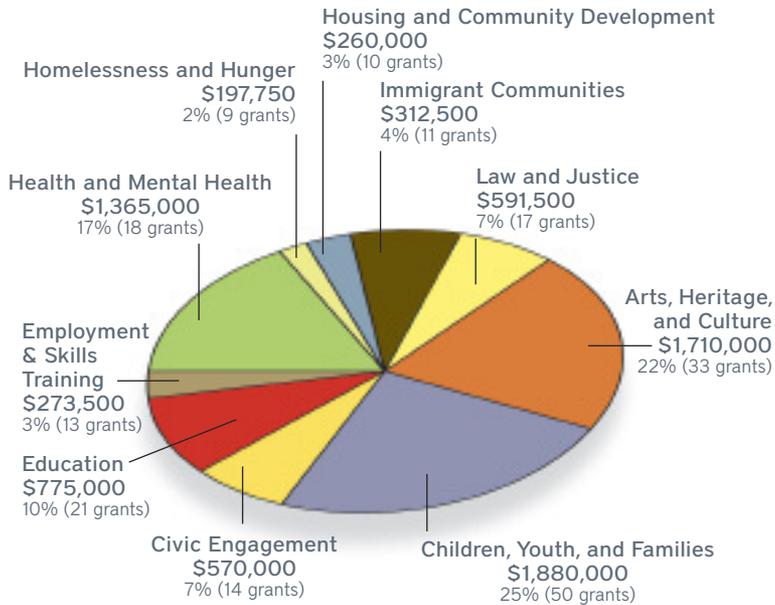
THIS PAGE: Voting rights rally participants.



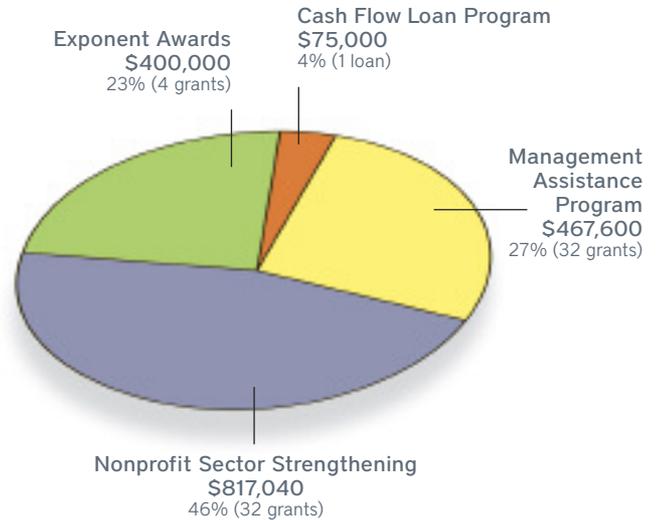
To learn more about these programs or to view complete application guidelines, visit www.meyerfoundation.org.

OVERVIEW OF FUNDS COMMITTED IN 2007

General Grantmaking 196 Grants totaling \$7,935,250



Nonprofit Sector Fund 69 Grants totaling \$1,759,640



FINANCIAL HIGHLIGHTS OF 2007

Statement of Financial Position for year ending December 31, 2007

Assets	
Cash and cash equivalents	\$ 3,213,556
Accounts receivable	310,504
Prepays and deposits	147,102
Investments	221,620,715
Nonprofit sector fund loans receivable, net	125,000
Property and equipment, net	110,973
Total assets	\$225,527,850
Liabilities and Net Assets	
Current liabilities	
Accounts payable and accrued expenses	\$ 273,142
Grants payable	2,060,000
Total current liabilities	2,333,142
Long-term liabilities	
Grants payable, net	584,988
Deferred excise taxes on unrealized gains	574,235
Deferred compensation	77,727
Total long-term liabilities	1,236,950
Total liabilities	\$ 3,570,092
Unrestricted Net Assets	
Unrestricted	\$ 221,957,758
Total liabilities and net assets	\$225,527,850

Statement of Activities for year ending December 31, 2007

Revenues	
Dividends and interest on investments	\$ 4,152,682
Unrealized gain (loss) on investments	216,309
Realized gain (loss) on sale of investments	22,131,314
Contributions	6,000
Other	13,852
Total revenue	\$ 26,520,157
Expenses	
Program	\$ 11,727,805
Management and general:	
Investment activities	2,034,445
Other management and general	597,699
Subtotal management and general	2,632,144
Total expenses	\$ 14,359,949
Increase in unrestricted net assets	\$ 12,160,208
Unrestricted net assets at beginning of year	\$209,797,550
Unrestricted net assets at end of year	\$ 221,957,758

INSIDE MEYER: LEADERSHIP AND STAFF

MEYER FOUNDATION BOARD OF DIRECTORS AND OFFICERS



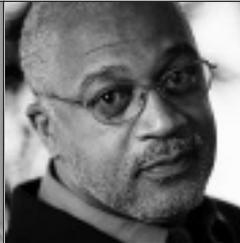
President
Julie L. Rogers



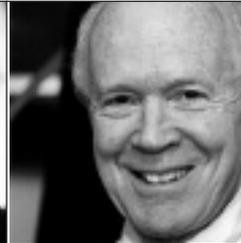
Chair
Edward H. Bersoff, PhD
Chairman & CEO
ATS Corporation



Vice Chair
Barbara J. Krumsiek
President and CEO
Calvert Group, Ltd.



Secretary-Treasurer
Thomas W. Chapman, MPH, EdD
President and CEO
HSC Foundation



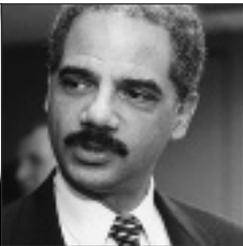
Assistant Secretary-Treasurer
Newman T. Halvorson Jr.
Senior Counsel
Covington & Burling



Joshua B. Bernstein
President and CEO
Bernstein Management Corporation



Maria S. Gomez, RN, MPH
Executive Director
Mary's Center for Maternal and Child Care



Eric H. Holder Jr., Esq.
Partner
Covington & Burling



Barbara Lang
President and CEO
DC Chamber of Commerce



Deborah Ratner Salzberg
President
Forest City Washington, Inc.



James J. Sandman
General Counsel
District of Columbia Public Schools



Robert G. Templin Jr.
President
Northern Virginia Community College



Francey Lim Youngberg
President
Youngberg & Associates

“A COMMON THREAD THROUGH THE MEYER FOUNDATION’S HISTORY IS OUR INVESTMENT IN PEOPLE WITH VISION AND TALENT.”

JULIE ROGERS

MEYER FOUNDATION STAFF



Dana Conroy
Program Assistant

Kristen Conte
Vice President
Finance and Administration

Sara Dispenza
Finance and Benefits
Manager

Karen FitzGerald
Program Office

**Katherine T.
Freshley**
Senior Program Officer

Amy K. Harbison
Director of
Communications

Tonia Kallon
Business Operations
Assistant



**Nikki
Kellerman-Lowe**
Program Assistant

**Carmen James
Lane**
Program Officer

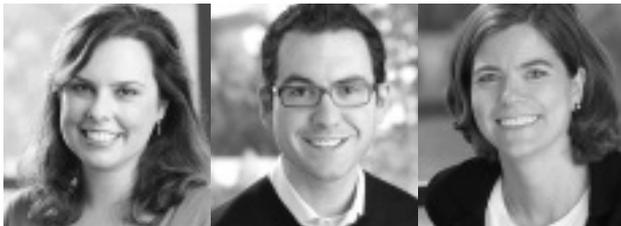
Christina Leone
Communications Assistant

Richard L. Moyers
Director
Nonprofit Sector Fund

Danielle M. Reyes
Program Officer

Julie L. Rogers
President

Albert Ruesga
Vice President
Programs and
Communications



Kathryn Shaw
Executive Assistant
to the President

Nick Turner
Program Assistant

**Jane Robinson
Ward**
Grants Manager



Pennsylvania native **Carol Guzy** has been a staff photographer at *The Washington Post* since 1988. Prior to that she was staff photographer for *The Miami Herald*. A change of heart in career choices made her switch from nursing to photography. Her assignments include both domestic and international stories and documentary reportage. She has been honored twice with the Pulitzer Prize for Spot News Photography for her coverage of the military intervention in Haiti and the devastating mudslide in Armero, Columbia. She received a rare third Pulitzer Prize for Feature Photography for her work in Kosovo. She has been named Photographer of the Year for the National Press Photographers Association and has earned other prestigious awards in photojournalism. Carol lives in Arlington, Virginia.

Carol Guzy





Who are the nonprofit trailblazers in your community? Share your story at www.meyerfoundation.org.



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